



South London Scouts Learning Academy



think differently  question everything



**Section Leader
&
Manager & Supporter
Learning 2022-23**

We're moving to an new learning experience and you're going to love it!

It's been 20 years since our current modular adult training scheme was introduced and it is now time to replace it with a more relevant and enriched learning experience for all our volunteers.

The journey to our new learning experience has started, and we are now moving in to the first stage (of three stages), that will transition us to our new learning and development requirements and opportunities.

The new national programme of learning will use new digital tools to make learning more accessible, personalised, and relevant to you and every volunteer. The new scheme will also reduce and remove much of the administration work of manually recording and validating learning. It will be inclusive, accessible, relevant, and focused on the skills and knowledge you need to deliver or support great experiences to young people.

Here's the low down...

Learning will be broadly split into core learning and branching out. Core learning, is the mandatory learning that all volunteers need to complete and branching out, is where you will have the option to continue your learning and complete your Wood Badge

The Wood Badge will be structured as a programme of learning personalised to you. It will be focused on being engaging, relevant and something you'll want to do. Branching out and continuing your learning and gaining your Wood Badge will be open to everyone that has a role in Scouts. (We will provide lots more information over the coming months!)

Why we need to improve how we learn

National research showed very clearly that most volunteers don't find the current training scheme lives up to what they need and is not meeting the needs and requirements of our ever-changing Scout movement.

The impact on you

The new way of working will affect:

- everyone who hasn't yet completed all their modules
- everyone's ongoing learning requirements
- all adults who haven't yet completed their Wood Badge
- all new volunteers

We know that sometimes there might be some confusion and hesitance about doing things differently, but over the coming months we will provide lots of guidance and support to help you get there.



What we know you will really like...

- Learning that's useful and easy to do, and doesn't take up huge chunks of your time
- Learning will be relevant to your role in Scouts
- There will be simpler requirements and less/easier manual validation
- Learning will be more accessible and inclusive
- No special knowledge will be required, and, if you need them, there will be tools to help you increase your digital confidence
- All the learning content will work equally well on desktop computers, laptops, tablets, and smartphones (if you do not have access to any of those devices, alternatives will still be possible)

This will mean

Your learning will be:

- personalised, relevant, enjoyable, engaging, accessible, inclusive, bite-sized and available when you need it
- digital first, not digital only

What will stay the same

- We will continue to offer you learning opportunities that will be relevant to your role
- There will still be a requirement for everyone that holds a role in scouting to complete mandatory 'core' learning
- There will still be a requirement to renew safeguarding, safety and first aid learning
- We'll still be doing and delivering many of our modules for all appointments, Section Leaders and Manager and Supporter training for the next few years. Those will be gradually replaced with new content

Moving from the current system to the new:

Firstly, there are three things we need to be really clear on:

1. We will not be jumping from the current system to the new 'overnight'. There will be a phased approach, as detailed below...
2. If you are up to date with your learning you won't need to do more
3. If you hold a Wood Badge it will still be valid



Phase one:

Things will generally stay the same.


We will continue to offer learning opportunities on our current scheme.

As completing a Wood Badge is becoming optional, we have restructured our learning programme to help you concentrate on the learning that will really help you in your role - the topics you need to complete, and the learning we recommend you concentrate on completing 'first'. And then move on to the additional learning you need to gain your wood badge.

This booklet provides you with all the information you need.

Core Learning

New learning system and core learning

When the new core learning, that all adults who hold a role in scouting need to complete, goes live. The learning will be digital first and will be completed via the new learning system. Remember - core learning will only need to be completed by those that haven't completed the current getting started training and maybe some of the learning we have badged as .

At this point we will remove all the current learning opportunities that the new core learning covers (that's getting started and some of the modules in our current scheme).

At the same time, if you choose to move forward with your development, and complete your Wood Badge, this will be done by completing the relevant learning from the current scheme (for both section team and manager roles).

Phase two:

As the 'branching out' learning framework for section teams is rolled out and learning topics are added to the new learning system we will remove the relevant modules (for section team members), from our revised learning programme (listed in section two of this guide), gradually reducing the opportunities to complete learning using the current scheme and increasing the opportunities to complete learning using the new 'branching out' learning framework.



Branching Out

Wider learning and new wood badge



Manager & Supporter

Specific learning for managers and trustees

Phase three:

At this point we will roll out the managers and supporters 'branching out' learning framework. This will replace our current skills courses (skills of management, achieving growth, and meeting the challenges).

As new learning topics are added to the 'new' learning system we will remove the relevant modules, independent learning, and skills courses (for managers and supporters), from our revised learning programme (listed in section two of this guide), gradually reducing the opportunities to complete learning using the current scheme and increasing the opportunities to complete learning using the new 'branching out' learning framework.



Questions you might have...

'I've already done my training; I don't want to have to do it again'

Don't worry – you won't have to! All your learning will be moved across to the new system. If you've already done your mandatory learning, there won't be much more to do.

'Physical skills can't really be taught digitally'

The new learning approach is designed to complement in-person training, not replace it. For skills, such as lighting fires or pitching tents, they'll still be taught face-to-face, but with extra digital learning material available to prepare you beforehand and offer easily accessed memory aids if you need them further down the line.

'It'd be great to get some advice on the optional learning'

You'll have at least two key sources of guidance. One is the learning system itself, which will recommend learning to you based on your role and interests. This is similar to what you might know from Netflix, YouTube or other digital platforms.

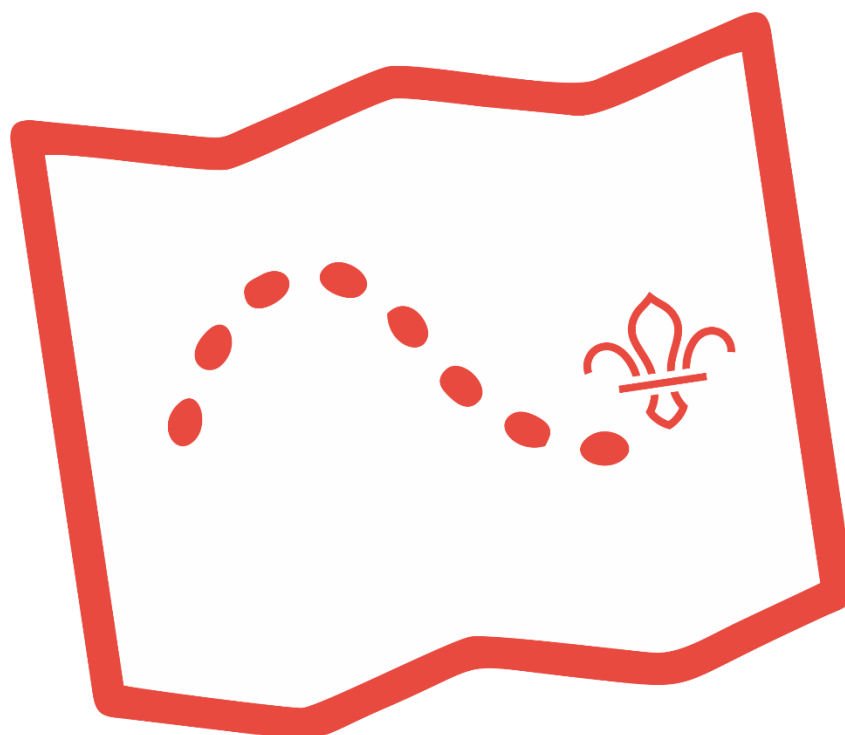
The other is the Volunteer Development Teams, who'll have people that are there to help you navigate through your learning.

'Everyone has different learning requirements and experiences'

We'll check prior knowledge and experience, potentially through a short quiz, so the digital learning tool can adapt the learning to your background and needs.

The learning is also being developed with accessibility and inclusion as the core principles.

The learning system will take a multimedia approach, providing a wide range of visual and audio information, in a variety of formats, to make sure it's accessible and engaging for as many people as possible. We dislike tedious blocks of text and end-of-topic memory tests just as much as you!



Your learning pathway



Section Leaders

Training for: Beaver Scout Leaders, Assistant Beaver Scout Leaders, Cub Scout Leaders, Assistant Cub Scout Leaders, Scout Leaders, Assistant Scout Leaders, Explorer Scout Leaders, Assistant Explorer Scout Leaders, Explorer Scout Leaders (Young Leader), County Leaders, District Leaders, County Leaders (Section), District Leaders (Section)

Key



Online



Elearning



Workbook



Course



Blended learning



Residential course






Workshop



Independent Learning


The learning that will really help you in your role...

(Concentrate on completing this learning)

 Getting Started	
Essential Information (01)	Safeguarding
General Data Protection Regulations	Tools for the role (Section Leaders) (03)
Safety	<i>If applicable to your role</i> Being a trustee in scouting
 First Response	
First aid (10)	
 Key Learning	
Delivering a quality programme (12A)	Fundamental values of scouting (5)
Running safe activities (17)	Administration (11)
Introduction to residential experiences (16)	Scouting for all (7)

The additional learning you need to gain your wood badge...

(Then move on to this learning)

 Personal Development	
Leadership skills (08)	Working with adults (09)
Promoting positive behavior (15)	International scouting (19)
Supporting young people	Practical skills (18)
Growing the section (13)	Programme planning (12B)



Getting Started

The learning that you need to complete within the first 5 months of your appointment...

Essential Information (01)		Safeguarding	
General Data Protection Regulations		<i>If applicable to your role</i> Being a trustee in scouting	
Safety		Tools for the role (03) (Section Leaders)	



First Response

The learning that you should complete as soon as you can...

First response (10)			
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Key Learning

The learning you should concentrate on completing next...

Delivering a quality programme (12A)				Fundamental values of scouting (05)			
Running safe activities (17)				Administration (11)			
Introduction to residential experiences (16)				Scouting for all (07)			



Personal Development

The additional learning you need to complete to gain your wood badge...

Leadership skills (08)		Working with adults (09)	
Promoting positive behavior (15)		International scouting (19)	
Supporting young people (14)		Practical skills (18)	
Growing the section (13)		Programme planning (12B)	



Optional Learning

Learning that will really help you in your role...

Camping skills (expanded 16) (38)			
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Ongoing learning

The learning you need to renew every three years...





Safety		Safeguarding	
First response (10)			



Wood Badge









**All the learning you need to complete
to gain your Wood Badge...**

 Getting Started	
Essential Information	Safeguarding
General Data Protection Regulations	Being a trustee in scouting <i>(if applicable to your role)</i>
Safety	Tools for the role (Section Leaders)
 Key Learning	
Scouting for all	Running safe activities
Fundamental values of scouting	Delivering a quality programme
Administration	Introduction to residential experiences
 First Response	
First aid (First response)	
 Personal Development	
Leadership skills	Practical skills
Programme planning	Working with adults
Promoting positive behavior	International Scouting
Supporting young people	Growing the section



Section Leaders

Training for: Beaver Scout Leaders, Assistant Beaver Scout Leaders, Cub Scout Leaders, Assistant Cub Scout Leaders, Scout Leaders, Assistant Scout Leaders, Explorer Scout Leaders, Assistant Explorer Scout Leaders, Explorer Scout Leaders (Young Leader), County Leaders, District Leaders, County Leaders (Section), District Leaders (Section)

First five months...	 Getting Started
As soon as possible...	 First Response
Priority learning...	 Key Learning
Then move on to...	 Personal Development
To be renewed every three years...	 Ongoing learning
Optional learning opportunities...	 Optional Learning



Your learning pathway



Managers and supporters

Training for: Group Scout Leaders, Assistant Group Scout Leaders, District Commissioners, Deputy District Commissioners, District Youth Commissioners, County Commissioner, Deputy County Commissioners, County Youth Commissioner, District Scouters, County Scouters, Scout Active Support Managers, County Training Managers, Local Training Managers (depending on role description), District Explorer Scout Commissioners, District Scout Network Commissioners, Assistant District Commissioners, Assistant County Commissioners

Key



Online



Elearning



Workbook



Course



Blended learning



Residential course







Workshop



Independent Learning

**The learning that will really help you in your role...
(Concentrate on completing this learning)**

 Getting Started	
Essential Information (01)	Safeguarding
General Data Protection Regulations	Tools for the role (Managers & Supporters) (04)
Safety	<i>If applicable to your role</i> Being a trustee in scouting
 First Response	
First aid (10)	
 Key Learning	
Delivering a quality programme (12A)	Scouting for all (07)
Administration (11)	Fundamental values of scouting (05)
 Managers & Supporters Learning Independent learning	
Dealing with difficult situations	Building effective teams
Enabling change	Keeping, developing and managing volunteers
Planning for growth	Leading local scouting
Managing time and personal skills	Finding, appointing, and welcoming volunteers

Project management	Getting the word out
Supporting the adult training scheme	Financial and physical resources
Decision making	Safety for manager and supporters

The additional learning you need to gain your wood badge...
(Then move on to this learning)

 Managers & Supporters
 Skills of management
 Achieving growth
 Meeting the challenges





Getting Started

The learning that you need to complete within the first 5 months of your appointment...

Essential Information (01)		Safeguarding	
General Data Protection Regulations		<i>If applicable to your role</i> Being a trustee in scouting	
Safety		Tools for the role (04) (Manager & Supporters)	



First Response

The learning that you should complete as soon as you can...

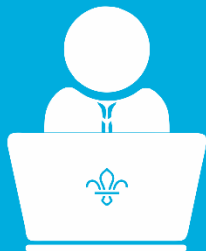
First response (10)	
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Key Learning

The learning you should concentrate on completing next...

Delivering a quality programme (12A)			Fundamental values of scouting (05)		
			Administration (11)		
			Scouting for all (07)		



Managers & Supporters Learning

Independent learning

Easier to complete (bitesize) online learning, that will help you in your role...

Building effective teams		Dealing with difficult situations	
Enabling change		Keeping, developing and managing volunteers	
Planning for growth		Leading local scouting	
Managing time and personal skills		Finding, appointing, and welcoming volunteers	
Project management		Getting the word out	
Supporting the adult training scheme		Financial and physical resources	
Decision making		Safety for manager and supporters	



Managers & Supporters

The additional learning you need to complete to gain your wood badge...

Skills of management		
Achieving growth		
Meeting the challenges		



Personal Development

Optional Learning for Managers & Supporters

Other learning opportunities available to you...

Running safe activities* (17)			Working with adults (09)	
Introduction to residential experiences* (16)			Skills of leadership (08)	
Promoting positive behavior (15)		International scouting (19)		
Supporting young people (14)		Practical skills (18)		
Growing the section (13)		Programme planning (12B)		

* Available in one day (with 12A - Delivering a quality programme)



Optional Learning

Other learning opportunities available to you...

Camping skills (expanded 16) (38)			
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Ongoing learning






The learning you need to renew every three years...

Safety		Safeguarding	
First response (10)			

Wood Badge











All the learning you need to complete to gain your Wood Badge...

 Getting Started	
Essential Information	Safeguarding
General Data Protection Regulations	Being a trustee in scouting (if applicable to your role)
Safety	Tools for the role (Managers & Supporters)
 Key Learning	
Scouting for all	Fundamental values of scouting
Administration	Delivering a quality programme
 First Response	
First aid (First response)	
 Managers & Supporters	
Skills of management	Achieving growth
Meeting the challenges	
 <small>Managers & Supporters Learning</small> Independent learning	
Building effective teams	Dealing with difficult situations
Enabling change	Keeping, developing, and managing volunteers
Planning for growth	Leading local scouting
Managing time and personal skills	Finding, appointing, and welcoming volunteers
Project management	Getting the word out
Supporting the adult training scheme	Financial and physical resources
Decision making	Safety for manager and supporters



Managers and supporters

Training for: Group Scout Leaders, Assistant Group Scout Leaders, District Commissioners, Deputy District Commissioners, District Youth Commissioners, County Commissioner, Deputy County Commissioners, County Youth Commissioner, District Scouters, County Scouters, Scout Active Support Managers, County Training Managers, Local Training Managers (depending on role description), District Explorer Scout Commissioners, District Scout Network Commissioners, Assistant District Commissioners, Assistant County Commissioners

<p>First five months...</p>	 <p>Getting Started</p>
<p>As soon as possible...</p>	 <p>First Response</p>
<p>Priority learning...</p>	 <p>Key Learning</p>
	 <p>Managers & Supporters Learning Independent learning</p>
<p>Then move on to...</p>	 <p>Managers & Supporters</p>
<p>To be renewed every three years...</p>	 <p>Ongoing learning</p>
<p>Optional learning opportunities...</p>	 <p>Optional Learning</p>
	 <p>Personal Development Optional Learning for Managers & Supporters</p>









Learning programme





Getting Started




Learning	Method
  Essential information	
  Tools for the role	
  General Data Protection Regulation	
  Safeguarding	 
  Safety	 
<i>if applicable to your role...</i>	
  Being a trustee in scouting	



Workbooks are available for people the do not have access to a PC



First Response

Learning	Method
  First aid	
<p style="text-align: center;">2022</p> <p style="text-align: center;">Sunday 9th October South London Scout Centre</p> <p style="text-align: center;">Saturday 12th November South London Scout Centre</p> <p style="text-align: center;">Sunday 3rd December Royal Greenwich District Scout Centre (The Crescent)</p> <p style="text-align: center;">2023</p> <p style="text-align: center;">Saturday 7th January South London Scout Centre</p> <p style="text-align: center;">Saturday 18th February Royal Greenwich District Scout Centre (The Crescent)</p> <p style="text-align: center;">Saturday 25th March South London Scout Centre</p> <p style="text-align: center;">Saturday 20th May Royal Greenwich District Scout Centre (The Crescent)</p> <p style="text-align: center;">Saturday 25th June South London Scout Centre</p> <p style="text-align: center;">Saturday 7th October South London Scout Centre</p>	





Key Learning



Foundations of Scouting

Key Learning



Learning

Method

Taking place at the South London Scout Centre



Fundamental values of scouting



9:30am to 11:00am



Scouting for all



11:30am to 1:30am



Administration



2:00pm to 4:00pm



Running Quality Programmes

Learning

Method

Taking place at the South London Scout Centre



Running safe activities



9:30am to 11:00am



Introduction to residential experience



11:30am to 1:00pm



Delivering a quality programme
















1:30pm to 4:00pm





Personal Development

Learning	Method
  Leadership skills 	
7:30pm, Monday 8th May 2023	
  Working with adults 	
7:30pm, date to be advised	
  Supporting young people 	
7:30pm, scheduled for October 2022	
  Promoting positive behaviour 	
7:30pm, scheduled for November 2022	





Programme Skills

Learning

Method

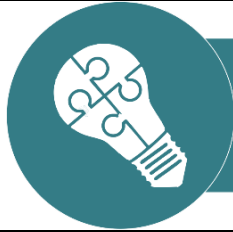
Taking place at the South London Scout Centre



International scouting



9:30am to 11:00am



Practical skills



11:30am to 1:30pm

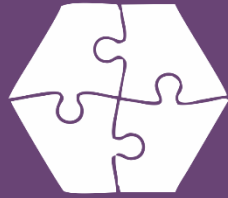


Programme planning



1:30pm to 4:00pm





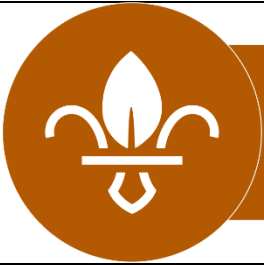
Recruiting Adults

Incorporating module 13

Learning

Method

Taking place at the South London Scout Centre
10:00am to 4:00pm
Saturday 10th December 2022



Growing the section





Managers & Supporters



Managers & Supporters Learning

Taking the lead

Learning

Method



Skills of management



Opportunity 1 (Zoom) – Skills of management part 1

Monday 24th October, 7:30 to 9:30pm

Opportunity 2 (Zoom) – Skills of management part 2

Thursday 27th October, 7:30 to 9:30pm

Opportunity 3 (face-to-face) – Skills of management part 3

Friday 4th November, 7:30pm to 9:30pm

At South London Scout Centre, Grange Lane, Dulwich, London, SE21 7LH



Achieving growth



Opportunity 4 (face-to-face) – Achieving growth

Saturday 5th November, 9:00am to 4:30pm

At South London Scout Centre, Grange Lane, Dulwich, London, SE21 7LH



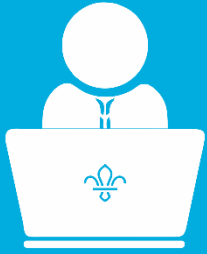
Meeting the challenges



Opportunity 5 (face-to-face) – Meeting the challenges

Sunday 6th November, 9:00am to 4:30pm









At South London Scout Centre, Grange Lane, Dulwich, London, SE21 7LH



















Managers & Supporters Learning

Independent learning

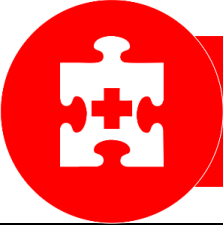















Learning		Method
	Building effective teams	
	Dealing with difficult situations	
	Enabling change	
	Keeping, developing and managing volunteers	
	Planning for growth	
	Leading local scouting	

Learning		Method
	Managing time and personal skills	
	Finding, appointing and welcoming volunteers	
	Project management	
	Getting the word out	
	Supporting the adult training scheme	
	Financial and physical resources	
	Decision making	
	Safety for manager and supporters	



Ongoing learning

Learning		Method
  First aid		
As listed above in  First Response		
  Safeguarding	 	
  Safety	 	
	 Workbooks are available for people the do not have access to a PC	



Optional Learning



Camping Skills

Taking place at the South London Scout Centre
7:30pm Wednesday 14th September &
7:30pm Friday 23rd to 4:00pm Sunday 25th September 2022

Learning

Method



Introduction to residential experience



Skills for residential experience

