

Providing Skills for Life



**Annual Report
2022**

Skills for Life

Our plan to 2025



Our vision

By 2023 we will have seen year on year growth and will be preparing more young people with skills for life. Our scout groups and explorer scout units will be supported by a growing team of amazing leaders who together deliver an inspiring high-quality programme to suitably sized sections.

Perception

Scouting across South London is clearly understood, more visible, trusted, respected and widely seen as playing a key role in today's society.

People

More adults and young people joining scouting from every community in South London.

Places

We provide amazing scout groups and explorer scout units with appropriately sized (but aiming for maximum sized), sections run by larger teams of adults. All our scout groups have a proactive executive committee in place. Executive members understand their role and know where to go for support. Our explorer scout units are governed efficiently within the district.

Programme

We provide exciting, high quality section programmes across our county, that are engaging, fun and enjoyable and are 'benchmarked' and supported by simple (digital) tools.

Find out more and see what you can do to help your group or unit achieve our goals at:

southlondonscouts.org.uk/ourplan

Greater London South County Scout Council

Greater London South County Scout Council (known as South London Scouts), is an unincorporated association constituted in accordance with the Rules of The Scout Association (Registered No. 139, Charity No. 303883) covering the London Boroughs of Lambeth, Lewisham, Royal Greenwich, Southwark and Wandsworth.

The Scout Association (Registered Charity No. 306101) is incorporated by Royal Charter to actively engage and support young people in their personal development, empowering them to make a positive contribution to society. The Charter of The Association provides for the making of Bye-Laws approved by Her Majesty in Council which, in turn, authorise the making of the rules referred to above (known as 'Policy, Organisation and Rules', or 'P.O.R.'). The County's charity trustees are the County Executive Committee, who cannot act outside the Royal Charter, Bye-Laws and Rules of The Scout Association.

President William M. Stern

Vice-Presidents Howard B. Strong Peter James Linda Hurford
Roger Cooke Gordon Carr Mike Jackson

Trustees – County Executive Committee - July 2019 to July 2020

Ex-Officio	County Chair	Martyn Bain**
	County Commissioner	Darren Lodge
	County Treasurer	<i>vacant</i>
	County Secretary	<i>vacant</i>

Elected

Linda Moore*, Cheryl Stonebridge, Ben Ensom, David Attenborough

Nominated

Jason Hagan, Debbie Jeacock, Mark Doverty, Russell Jones

* also Chair of County Appointments Sub-Committee

** also Chair of County Finance Sub-Committee

Principal Bankers

Barclays Bank

Auditor

Latham Lambourne, Chartered Accountants and Registered Auditors.
18 Woodlands Park, Bexley, Kent, DA5

Registered Offices and County Headquarters

South London Scout Centre, Grange Lane, Dulwich, London, SE21 7LH

General enquiries

contact.us@southlondonscouts.org.uk

0843 289 0712



Investment and Reserves Policy

The work of the Executive Committee involves issues concerning financial control, particularly in the budgeting of events, activities and building maintenance as well as regularly monitoring the financial risks to which the County may be exposed. The income to the County is generated from investments, donations, grants and the membership subscription paid by members of the County. The Investment Policy of the County is such that our reserves continue to be held in low risk managed portfolios; the Executive Committee has reviewed the investments to ensure we are able to achieve a fair rate of return on the capital reserves held. The Reserves Policy was declared by the County Executive Committee to be the 'maintenance of available funds, excluding known commitments and contingent liabilities, equal to a minimum of one year's budgeted revenue expenditure'.

Statement of Trustees' Responsibilities

Law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year (unless the charity is entitled to prepare accounts on the alternative receipts and payments basis). In preparing those financial statements, the Trustees are required to

- select suitable accounting policies and apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable organisation will continue in business

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable it to ensure that the financial statements comply with applicable laws and regulations. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Risk and internal control

The county has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss. These include two 'signatories' for all payments and comprehensive insurance policies to ensure that insurable risks are covered.

Principal risks facing the county are as follows:

- Exposure to financial loss from events – mitigated by a robust Events Approval process
- Reputational damage from adverse press coverage – mitigated by the use of our perception team and the Scout Association media team
- Reduced income from a fall in membership in our component Districts which provide the major part of our income – mitigated by the support and training of volunteer Scout Leaders to enable a challenging, vigorous and appealing programme for young people.

Our structure

The County Commissioner is primarily responsible for the provision and development of scouting across South London. He is responsible for putting into place a management and support structure that underpins the needs of our county and districts and is responsible for generating a county strategic plan that meets the needs of the county and our districts, groups, units and networks.

Our county structure consists of five areas of work or functions, these are:

PLACES **PROGRAMME** **PEOPLE**
GOVERNANCE **PERCEPTION**

Heads of functions

Each of the functions has a 'head of' these are:

Places	- County Commissioner
Programme	- Deputy County Commissioner responsible for programme
People	- Deputy County Commissioner responsible for people
Governance	- County Chair
Perception	- Deputy County Commissioner responsible for perception

The County Leadership Team

The county leadership team manages the strategic leadership of scouting in the county and provides support at all levels. This overarching team is responsible for:

- the day-to-day management of the support and services provided by the county
- the management of scouting at county level
- the management of scouting in each of our districts (led by the appropriate district commissioners)
- sharing success, great ideas and good practice
- the county strategic plan
- discussion of and decisions relating to the growth and development of scouting across the county
- the support provided to our district commissioners

The county leadership team meets bi-monthly and is committed to being an exemplar of good practice in leadership and management.

The county leadership team is made up of:

- County Commissioner
- County Youth Commissioner
- Deputy County Youth Commissioner
- Deputy County Commissioner responsible for people
- Deputy County Commissioner responsible for programme
- Deputy County Commissioner responsible for perception
- District Commissioners for Wandsworth
- District Commissioner for Lambeth
- District Commissioner for Southwark
- District Commissioner for Lewisham
- District Commissioner for Royal Greenwich
- County Chair
- County Development Officer

PLACES

The places team supports the management, strategic approach and organisational development of scouting across the county at county and district level.

The places team is made up of:

1. County Commissioner
2. Assistant County Commissioner for District Support
3. District Commissioners for Wandsworth
4. District Commissioner for Lambeth
5. District Commissioner for Southwark
6. District Commissioner for Lewisham
7. District Commissioner for Royal Greenwich
8. Assistant County Commissioner for development
9. County Development Officer

PROGRAMME

The programme team supports the provision of the 6-25 programme and adventurous outdoor activities, enabling our leaders to deliver challenging, exciting and relevant balanced programmes. They are also responsible for planning and implementing our county annual programme of activities, competitions and events for young people and promote youth shaped scouting, to help ensure that young people have a regular say in shaping their scouting experiences.

The programme team is made up of:

1. Deputy County Commissioner responsible for programme
2. County Youth Commissioner
3. Duty County Youth Commissioners
4. Assistant County Youth Commissioners
5. County Activities Manager
6. Assistant County Commissioner for International scouting
7. Assistant County Commissioner for top awards
8. County Event Managers (as appointed to lead on running of events and activities whilst the project is 'live')
9. County Activity Advisors
10. County Beaver Scout Leaders
11. County Cub Scout Leaders
12. County Scout Leaders
13. County Explorer Scout Leaders
14. County Scout Network Leaders

PEOPLE

The people team is responsible for supporting our adult volunteers in specialist areas and the provision of adult training. They are also collectively responsible for inspiring our adults to be professional in their approach and in turn show a united professionally run organisation.

The People Team is made up of:

1. Deputy County Commissioner responsible for people
2. County Training Manager for training delivery
3. County Training Manager for training management
4. The wider county training team
5. Assistant County Commissioner for diversity
6. Assistant County Commissioner for inclusion
7. County Leader for Young Leaders
8. County Development Officer

The County Development Service

Our county development service is a central part of our county approach to the growth and development of scouting across our five districts.

The service is steered and monitored by the county leadership team which enables us to work in 'real time', identify the projects we provide support to, plan future workstreams and proactively support DCs, GSLs and section leadership teams as situations arise.



The service works in partnership with new and existing volunteers and in collaboration with our scout districts, scout groups, explorer scout units and local communities to support the growth and development of local scouting to ensure that we continue to provide life changing adventure to even more young people across the 5 London Boroughs that we serve.

The strategic aim of the service is to work with the County Commissioner and our District Commissioners to ensure:

1. growth
2. organisational development
3. adult recruitment
4. volunteer support
5. membership retention

Areas of support

Our strategic aims are achieved by providing support in the following areas:

Growth

- **Adult recruitment:**
 - Promote the different opportunities and ways adults can get involved as a volunteer at all levels across the county
 - promote flexible volunteering
 - Attend targeted adult recruitment events
 - Support groups and districts with targeted adult recruitment drives
 - Assist with parent engagement
 - improving the 'volunteer journey' including, welcome and induction, early training, support and review
- **Opening new provision:**
 - New scout groups (generally starting with beavers and then moving on to cubs and scouts in time)
 - New explorer scout units
 - New scout active support units (specialist, group, district and county units)
 - Sections in established groups (helping groups achieve the full family of scouting or start additional sections to tackle their waiting lists)
 - Supporting districts with targeted youth recruitment drives*

Development

- Facilitate group or unit health check workshops to assist scout groups and explorer scout units to plan for the future to ensure they can continue to provide quality scouting to more young people and work smarter
- Facilitate district development days and assist with prioritising needs and producing a district development plan
- Support others to provide great scout groups and explorer scout units that people want to be part of

Support for line managers

- Support district commissioners and group scout leaders with growth and organisational development initiatives
- Group scout leader inductions
- Support district commissioners to achieve action for growth
- Provide resources and advice to district commissioners to assist them with the appointment of effective group scout leaders

Resources

Provide:

- Planned and ad-hoc recruitment resources (adult and young people)
- Physical and digital recruitment tools
- Section taster evening activities, equipment and hands on support
- Going for growth tools
- On-line tools and resources

Support to growth facilitators

- Contribute to the induction of growth facilitators at all levels of the county
- Run growth and recruitment workshops (to support the increase of more adult involvement)
- Support volunteers at all levels of the county that have a direct responsibility for growth

GOVERNANCE

Our governance is an important part of the day-to-day running of our county and exists to support the County team in meeting its responsibilities.

Our trustees, administrators and members of our sub-committees support the provision of our county services, strategy and development plan and act on matters relating to complying with the policies and rules of The Scout Association, protecting and maintaining our property and equipment, managing the county finances, promoting and supporting the development of scouting across the county and managing the South London's Scout Centre amongst many other things.

Governance Structure

The members of the County Executive Committee are appointed in accordance with Policy, Organisation and Rules (P.O.R.) of The Scout Association. The County Chairman, County Commissioner, County Treasurer and the County Secretary are ex-officio members of the Executive Committee. Other members are elected or appointed at the Annual General Meeting of the Greater London South County Scout Council. The members of Executive Committee, who are its trustees, have met on six occasions since the last AGM in July 2019.

The Executive has three principal sub-committees to assist with its responsibilities, these are: the finance sub-committee, the appointments advisory committee and the premises sub-committee they meet regularly, and the executive committee receives their reports and then considers their proposals and actions their recommendations as necessary.

Appointments Advisory Committee

The county appointments advisory committee is a panel of three advisers (drawn from a larger pool within the county) to interview adults who have been recommended for a variety of county appointments and in doing so determine their suitability for the role.

Finance Sub Committee

The Finance sub-committee is chaired by the County Chairman and includes the County Commissioner, the County Treasurer, a member of the county executive committee, one Deputy County Commissioner and the South London Scout Centre Warden.

The sub-committee has devolved operational responsibility for financial management on behalf of the county executive committee and makes recommendations on appropriate financial management controls to the trustees. The County Treasurer is the trustee with day-to-day responsibility for financial management, acting on behalf of County Executive Committee.

Premises Sub Committee

This premises sub-committee monitors and controls the South London Scout Centre and our premises policies and budgeting controls on behalf of the county executive committee, including all health and safety relating to the use of the South London Scout Centre.

Membership of the County Executive Committee

The CEC includes some people who are members because of their position (the *ex officio* members), specifically the County Commissioner, County Chairman, County Treasurer, County Secretary and County Youth Commissioner.

In addition to the *ex-officio* members, there are three other groups of people who may be members of the County Executive:

elected members

these are elected by the County Scout Council at the Annual General Meeting.

nominated members

these are nominated by the County Commissioner in consultation with the County Chairman at the Annual General Meeting of the County Scout Council and there must be no more than the number of elected members.

co-opted members

these are co-opted by the CEC as appropriate/necessary, there must be no more than the number that are elected.

Other people deemed appropriate for the CEC's current business may be invited to attend a meeting at the Chairman's discretion.

PERCEPTION

The team's collectively responsibly for promoting our brand values, delivering positive external communications, publicising scouting's modern vibrant appeal, ensure that our communities know that scouting exists and how their children can access it.

The Perception Team is made up of:

1. Deputy County Commissioner responsible for Perception
2. County Media Manager and young spokesperson team
3. County Communications Manager
4. County Web Site Manager
5. County Social Media Manager



GOVERNANCE

Well this will be the last chair's report I make, as I stand down at this AGM after 7 years in the role.

I think we can safely say scouting in the county is getting back to normal with face-to-face meetings taking place but still the odd zoom meeting which I think is going to be the norm as it does save peoples time on travel and the agenda gets done just as quickly and easily as if everyone was in the same room. I know I haven't missed the 30 to 45 minute drive to do 7 miles to get to the fort in evening traffic.

It is good to see the South London centre up and running and picking up more users. I only wish more groups across the county were to make use of the centre I know it may not have large amounts of activities on hand but to just do basic scout camping and training for our young people on how to look after themselves is the big bonus of the centre.

Over this past year it has been good to see the young people involved in our own world scout Jamboree unit and also those in the joint one taking part in activities and also the county's own international trip taking shape. I am sure they are all going to have a fantastic time in 2023 and pleased the county executive have been able to support all these trips.

Things are in place to look at the future development of the south London centre in line with the agreement of the new lease and a lot of hard work will be needed to move this project on so if anyone in the county feels they can offer any support or practical skills please get in touch, as any extra help and input would be appreciated as we really do need to secure this great asset for the future young people across south London.

I am sorry to say I have not been able to get too many district executive meetings this past year which is a pity as I do enjoy meeting the trustees around the county and seeing the good work they are doing supporting the groups in their own areas and hearing how things are going across the county.

We are still in need of finding a permanent treasurer for the county which has been one of my hardest tasks to try and achieve since being the chair, but I am sure at some stage this will be achieved along with everything that will be taking place in the future.

So, I do feel that the county is a good place at present and I am sure the leaders and Adult support across the county will continue to move scouting forward for the benefit of all our youth members

This just leaves me with my own personal part of the report being my last I will be doing so I would just like to finish with the following.

I have had the pleasure over the years to hold a number of county roles from ACC scouts and ACC international being the unit leader for a world scout Jamboree and having the chance to attend a few more in other roles and being part of the county training team and working with a large number of adults on county events that have taken place. I never saw myself as someone

to do the role of a county chairman so when I was asked I felt lets give it ago for a couple of years to see how it goes.

I have enjoyed the time in the role that's not to say it has not had its ups and downs I must admit I never felt we would ever get the new lease for the centre completed but we made it in the end. And as I have said trying to find a county treasurer since Philippa stood down has been one of the downs but over the years, we have managed to bring new people onto the county executive and new people on the county team to support Darren has been one of the ups. I am sure this will continue in the future as this is the only way the county will continue to grow and change for the better.

I have seen great events and activities take place in the 7 years for our young people such as the two County world scout Jamboree units and the planning for the next one also the starting of the county's own international trips to run alongside the Jamborees like the last one to Canada which I have great memories of and the next one to Croatia that is again taking some 129 members from the county so more of the young people can have the enjoyment of traveling abroad and taking part in scouting activities.

The county sailing projects that seem to grow from strength to strength an offer more young people the chance to do something different. The canoe trips and Duke of Edinburgh events and air scout activities that take place and can only be done by leaders adding more jobs to there already busy lives.

I think one of the things that will stay with me is how we adapted to keep the county events still going over these past couple of years the times both Darren and myself sat in a garden in Abby wood doing a county awards evening and also a county AGM, I don't think any county chairs have done that in the past. Also, how training our adults still happened with the commitment of those in the training team I still think somewhere in the future both Keith and John will find a way to do the first aid practical side of mouth to mouth on zoom.

I have had the pleasure of working under two very committed county commissioners and I am sure who Darren nominates to support him in the future will enjoy the job as I have and will take the county into the years to come and help grow scouting in south London.

I always have said in roles I take on in scouting as long as I feel by the time I move on I hope I have made some changes for the better and people feel I have made a difference so I hope this is the case with my role as the county chair.

I of course always use this report to thank people so this year will be no different.

I start with Gordon as he has been a great strength of support helping with finance and making sure I have been updated regularly on how things were going at the centre even in the strange period of lock down. I never worried that the county's main asset was in anyway going to have problems.

My thanks to Matt for his knowledge when needed and always stepping up to help me when I asked to cover something not only in his paid role but as a volunteer.

To Debbie for her time at meetings when I only really asked for her support in one and somehow she finished up in many more.

To Reina in her time as county admin for her support in keeping things in line.

To members of the executive for sticking with me and both Paul and Darren and also the district commissioners who I have enjoyed working a long side past and present.

It will come as no surprise as most people know in scouting you never really get the chance to give up fully, I will still be doing the part time job of county treasurer/book keeper for at least the coming year, unless someone with more skills than me comes along in the next few months. I just hope to keep things going for the many trips that are taking place and to keep continuity of the county fund's so I will still be around for a while supporting South London Scouting.

Martyn Bain

County Chair

martyn.bain@southlondonscouts.org.uk



COUNTY LEADERSHIP TEAM

County Commissioner

As another year passes its great to report that things have improved in the world enough for us to be able to get back to face to face scouting and us being able to provide a fantastic scouting experience for our young people.

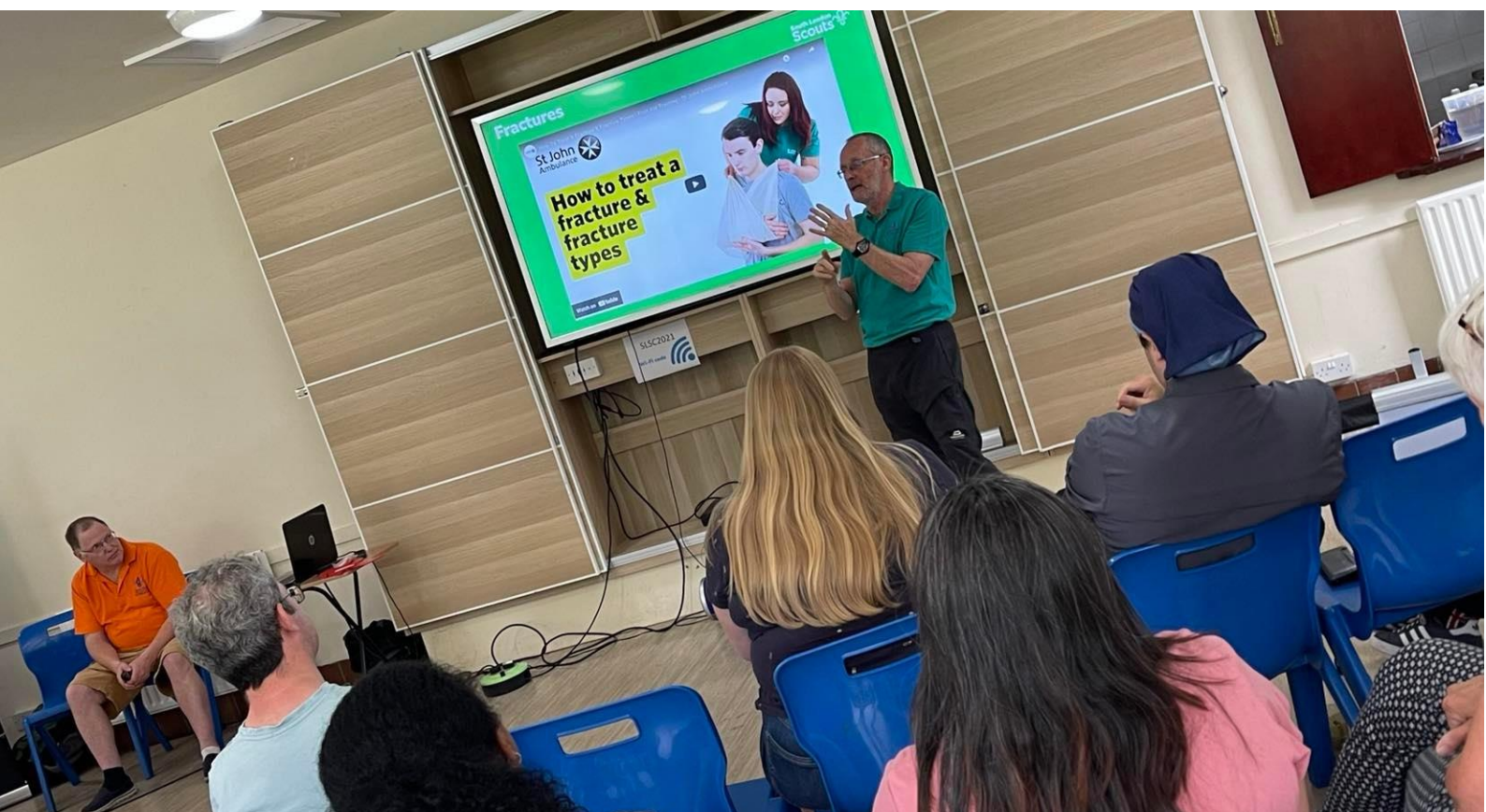
It has been great to see how quickly we have been able to bounce back, this is especially shown in the census figures and the number of young people wanting to take part in the scouting experience.

Since the last AGM we have been able to provide and plan some great scouting adventures as you will see in the following Programme reports. We have the opportunity to form another County Jamboree unit and also an additional patrol to attend the WSJ in a joint unit with Hampshire. The county team have also set in motion another great International experience aside from the Jamboree with a trip to Croatia in 2023. Thank you to all the adults giving up their time and sharing their experiences to lead this event.

I would like to welcome Alfie Francis to the County team as (County Youth Commissioner) and to thank Emily for the effort she put into the role. As you will see from his report there are some great plans in place for the coming year in conjunction the with District Youth Commissioners, so watch this space.

I would like to also thank David Liddle in stepping up and taking the lead in organising some programme activities over the last year for the County.

Ross (Deputy County Commissioner responsible for Perception) and his team have continued to work extremely hard over the last year supporting the county with a lot of media coverage and support. Ross is also doing a sterling job managing the Jack Petchey Awards scheme, keeping the districts up to date on progress and awards.



Jason (Deputy County Commissioner responsible for People) continues to support our leaders in this role and continues to promote our Shining Stars awards recognising our fantastic volunteers. He has also been very busy supporting the International trips being organised in the County, and continues to support these teams.

Matt (Growth & Development Officer) has been working very hard with our Districts to help groups to re-open, start new groups to manage and support the young people getting back to scouting. Also, in his role as (County Training Manager), he and his team have worked extremely hard and diligently to provide training to our county and support our adults in their learning and development. Thank you & your team for your continued efforts and assistance.

And lastly, I would like to thank Martyn for his continued support and encouragement to the county over the last many years as Chair of the executive. Especially in the amount of effort he put in to ensure the lease of the South London Scout Centre is in place for the future. I look forward to working with Becca and the executive in the coming year to continue this great work and support the county to ensure South London Scouts continues to provide excellent scouting to our young people.

So on behalf of the Young People I know its not said enough but I would like to 'THANK YOU' all for the time and effort you put into scouting in South London.

Regards

Darren Lodge

County Commissioner

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County Youth Team

Over the past year the county youth team, working with the district youth teams have been planning events, however due to covid these have had to be postponed.

We are working on getting events for youth members up and running asap in 2022/23. In 2022/2023 We are going to continue on promoting the national you shape award which allows younger members to shape their scouting.

In the next year we will also be focusing on the recruitment and training of young leaders across the county, with working with districts and county teams we will promote the young leaders award and South London Scout Leadership award to increase the number of young leaders who will be the future leaders of scouting. Our aim as a whole is to provide Youth shaped scouting across our county.

Alfie Francis

County Youth Commissioner

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PROGRAMME

#SLSCroatia23

The South London Scouts Croatia 2023 trip was designed to replace the jamboree experience for those who were not able to attend. Currently the trip stands to be the biggest International trip that we have run within the county for many many years. At the time of writing we have 130 people attending, representing all 5 districts, and representing 32 individual Scouts Groups. We are running initial camps in Windsor Great Park, Longridge Watersport's Activity Centre, and Brownsea Island, before the main event in Croatia 2023. The event has been a resounding success with superb engagement from all those taking part. Highlights of the first weekend held at county HQ The Fort included the team building sessions run by The Army, and the Camp Fire on the Saturday night. The leadership team are hugely excited to be involved, and we are already seeing the benefits of collaboration, inclusion and cooperation across the county.

South London Scouts Offshore Sailing Trophy 2022

Once again the South London Scouts Offshore Sailing Trophy 2022 was a huge success. Our Scouts and Explorers got stuck in with all aspects of the event, and it was incredible to watch the crews bond together over the course of the weekend. The Scouts / Explorers taking part learned a huge amount about the practical aspects of sailing, and put into practice many of the skills they have learned in their weekly Scouting, from knots, to teamwork, to camping in a confined space! A special thank you to the [Discovery Sailing Project](#) for their expert support and guidance once again, and for making the weekend the fantastic experience that it was.

Southern 50

Collaborative Scouting is more important than ever and in Feb a team of South London Scouts leaders took part, representing the county, in the [Southern 50 Challenge](#). The [Southern 50 Challenge](#) is a tough 30km, 50km or 50 mile hike in The Chiltern Hills through Buckinghamshire and surrounding counties. Between them our leaders entered the 50km and 50 mile categories, which involved navigating the course using map and compass between 17 bases. The event is a great test of orienteering skills as well as physical ability and teamwork.

Completing the course as a team is a magnificent achievement - it was a proud moment when the team collect their 50km certificates, and the trophy for 2nd place in the 50 mile category. A HUGE congratulations to our [South London Scouts](#) leaders who took part - Katie Sturgess (Golden Hind ESU), Gavin Forsdyke (Discovery ESU), Tom Goody, (Discovery ESU), Josh Creighton (Discovery ESU), Lucyann Cornwell (Discovery ESU) and David Liddle (8th Lambeth Scouts). As always it's great to see Scouts from all over the country coming together to take part in an activity!

Joti Jota 2022

[Severndroog ESU](#), Royal Greenwich Scout District and Cray Valley Radio Society this year hosted Jamboree on the Air/ Jamboree on the Internet at [Severndroog Castle](#). [Jota-Joti](#) is the world's largest digital Scouting event taking place on the internet and over the airwaves. Held every year in October, the event connects millions of young people in 150 countries worldwide for a full weekend of online activities that promote friendship and global citizenship. [Jota-Joti](#) enables young people and leaders to participate in fun and engaging group activities over the internet and amateur radio focused on developing 21st century skills through Scouting. Young people took part in a variety of non-formal education activities, including webinars, global campfires, talent shows, live shows, fun challenges and more through an interactive 3D campsite.

Sea Scouts National Comp 2022

A HUGE South London Scouts CONGRATULATIONS to [4th Streatham Sea Scout Group](#). The group took part in the annual National Sea Scout Regatta 2022 and won! Number 1 in the UK! They brought home 6x Trophies including U12½ Dinghy, U16 Kayak, U18 Kayak, U18 Gig as well as the overall winners trophy,

and claiming many 2nd places in other categories too over the weekend. They are now officially the "COCK OF THE RIVER" for 2022. (Rowing and Sailing Regatta overall trophies are traditionally giant Cockerels). Well done Sea Scouts - superb effort! A BIG thank you to the 4th Streatham leadership team who make participation in these events happen - it's a huge amount of work keeping all the boats afloat - thank you for all the team do for Scouting in Lambeth. Its fantastic to see

David Liddle

County programme team



PERCEPTION

What an amazing year we have had so far, it's been amazing to see Scouting bounce back in such an enthusiastic way. There has been many hardships to overcome over the last few years and yet again our amazing South London Scouts members have risen to the challenge again and again.

Our county magazine – South Circular, will make a return this year with a bumper edition and we are looking for lots of content from our amazing groups to share so please get in touch.

Our website and social media are still leading the way in UK scouting with innovation and content.

Our connection with HQ is gaining strength and providing so many opportunities for our Scouts, including Sailing, filming opportunities with Bear and generally being the forefront of UK Scouting.

Please see an impressive update from our Social Media manager David, who is absolutely smashing our online presence and looks forward to growing this further within our groups.

As a perception team during the last year we have been:

- Facebook Page reach 100,337
- Instagram reach 2,851

As a snapshot, In the last couple of months we have reached 18,453 people with 3810 posts and engagements

This just shows that a lot of people look as us and share our stuff literally world-wide (especially the light-hearted stuff).

In the last 28 days . . .

- Posts have reached 95,205 people
- Videos have been viewed 92,373 times
- We've had 21,516 post engagements (Severndroogs ESU's "6 knot Challenge" video viewed 11,299 times!
- Lewisham's "Scout" video viewed 15,872 times
- 47% reached were women and 52% reached were men
- People from 45 countries viewed
- Of the people who viewed the page languages spoken include . . .
 - 63,487 English
 - 4,734 Spanish
 - 3,263 French
 - 2,755 German
 - 1,585 Japanese . . . among many, many others

Our content is currently shared to other counties within ±15 minutes, other countries within the hour. Keep up the sharing - it is what Scouting is all about.

We are also online at southlondonscouts.org.uk, on Instagram and Twitter.

Please do engage with your counties social media and please let us know anything that you would love to share. The world is watching and keen to see all the great stuff that your local scouting is up to.

#SouthLondonScouts #Integrity #Respect #Care #Belief #Cooperation #Collabaration

* Facebook stats correct at time writing 07/04/20

Social Media has maintained connection and helped keep South London Scouts where it is in terms of numbers.

If you would like to join the county team please contact us as we would love to grow an develop our team to ensure a unified and youth led approach going forward in our County.

Ross Whittome (on behalf of our perception team)

Deputy County Commissioner responsible for our perception team

dcc.perception@southlondonscouts.org.uk



PLACES

County Development Service

It's great to be back out and about!

Our County Development Service has had another busy and productive year working alongside new and existing volunteers and in partnership with our scout districts, scout groups, explorer scout units and local communities to support the growth of scouting across our county, ensuring we continue to provide skills for life, challenge and adventure to as many young people as we can.

Throughout the year Matt has continued to assist with successfully driving adult recruitment, promoting the opportunities we have to volunteer. This has been a multilevel approach with him actively working with different promotional channels, networking with local community groups, supporting some targeted campaigns and through providing support and resources, on request, to empower districts, groups, and units to recruit locally.

Our 'become a scout' and 'volunteer with us platform' is now well embedded in our way of working and over the last 12 months we have received 2015 youth enquiries to join us and 264 adult enquiries to volunteer with us.

This continues to show us that the system is working as planned, providing an effective countywide joining system which is being actively used by the general public. It also provides each of our groups and units with their own recruitment page to use locally to promote the opportunities they have for young people and adults to get involved. Plans are currently being made to amend the system to accommodate the Squirrels sections as they roll out across the county.

As we emerge from the pandemic, our organisational and development priorities are moving away from our refocussed aims of supporting and sustaining our provision and assisting with the retention of our adults and young people – back to our growth, development and organisational support framework (as detailed in the structure section of this report).

Matt is particularly focussed on working with our districts to identify opportunities to work with our local communities to reopen our groups that have not been in a position to restart after the pandemic or to explore the possibilities to open brand new provision. He is also working with our groups that are interested in starting squirrels. It's fantastic that two dreys are now open in Lewisham District, and a further two groups have registered their interest in starting a drey as soon as they are able.

Volunteer recruitment

With our regular face to face section meetings back in full swing, (in most cases). The overwhelming requests from young people to join means that there is a real need, more than ever, to recruit more adults to help provide amazing programmes as part of our leadership teams in our dreys, colonies, packs, troops and units. Weekly section meetings means that there is lots of opportunities for our adults to engage with the families of their members and promote the opportunities available to them to get involved and help make a difference to the lives of young people in their community.

To support this Matt has developed a wide range of recruitment resources and initiatives. All of which can be found in the 'volunteer support' area of our website at, www.southlondonscouts.org.uk/volunteer-support

Scouting is for adults too...

Volunteering is great fun and doesn't mean making a regular commitment

4 weeks

Take our 4 week challenge!

1: Come along and see what we get up to

2: Start to help out

3: Get a little more involved - maybe run a game or activity

4: Decide if scouting is for you

Give just 1 hour
A week, a month or a term whatever suits you!

Click here to take the challenge!

Scouts South London

Young Leaders

Recently, work has restarted on providing support to enhance the young leaders training scheme run by our districts. In early June, a meeting of those that work in this area in our districts came together to start to explore the resources we could provide to support the scheme and how we can work smarter together to run the scheme as one united county young leaders team. In parallel to this, our new young leaders leadership award, which focusses on the qualities of leadership was completed and launched and can be found at www.southlondonscouts.org.uk/yl-leadership-award



Looking forward

Matt continues to support our districts and groups with their ad-hoc day-to-day and ongoing needs, identified through meetings with DCs, and calls from GSLs and section leadership teams and remains committed to providing practical support to anyone in our county that needs it.

He has also continued to maintain, update and develop the areas of our website that the CDS is responsible for, these are the become a scout, volunteer with us and volunteer support area.

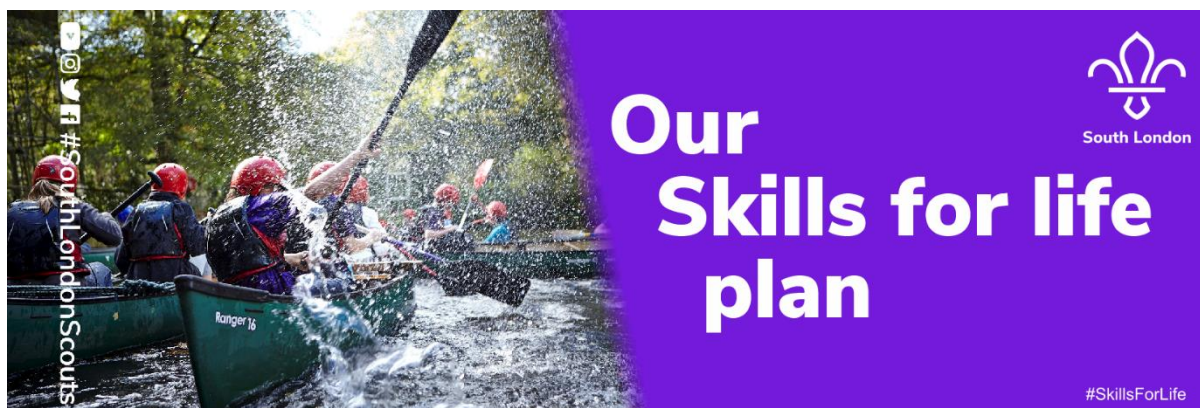
Strategy reboot

Since our skills for life strategy was launched in late 2019, the steps taken by our county have helped to support our volunteers and equip many more young people with skills for life through our amazing programme.

But, during the pandemic, we couldn't carry on as normal. We rallied and responded to the challenge, adapting scouting to meet new realities, and refocused on retention rather than growth. Doing all this was tough on all of us. It also meant pausing full implementation of our strategy plans.

Now, as we look to the future, with a renewed appreciation that scouting, and the development of scouting, has never been more needed, it's time for us to recommit to implementing our strategy and focus on the next three years (because of the pause in implementation the plan will now run to 2025), as we look to realise the objectives in the plan that we agreed together at our county conference in 2018.

With this in our minds, Matt continues to work on the commitments we made in our 'skills for life county plan' and to provide the support identified by the county leadership team in the areas of people, programme, perception, places and governance.



You can find out everything you need to know about our plan at

www.southlondonscouts.org.uk/skillsforlifepan

Transforming the volunteer journey and the way we volunteer

As part of delivering the national skills for life strategy, the association is transforming the volunteering experience across the UK.

These new ways of working include:

1. a warmer welcome for everyone
2. a more engaging learning experience
3. Simplifying our roles and structures
4. more support to help get everyday things done

We are passionate about making sure that volunteering with scouting in South London is 'hassle free'. To help deliver these changes and ensure that we have a trouble free transition Matt will work with our districts to support the rollout of our new ways of working.

Lots of different national teams are currently reviewing our current volunteer journey. These teams are working closely with volunteers on the ground (and those not yet involved), to design processes that provide a great experience and makes the best use of digital technology and you will learn lots more about this exciting project from September this year onwards and the rollout will start in May 2023.

As you can see, it has been another busy and productive 12 months for our development service and this short report really does just scratch the surface of the work carried out by Matt during the year. This will of course continue as we continue to support the growth, development and support of local scouting and particularly start to roll out our new ways of volunteering.

Our development service remains central to our approach to prioritising and enabling the growth, organisational development and day to day support of scouting across our five districts, providing effective, focussed, impactful guidance and support to groups, units and districts and prioritising resources to areas where they can have the most impact, whilst ensuring that all parts of the county receive the support that they need. The service also provides many of the day-to-day support functions we offer our members, many of which would be hard to sustain, in a timely manner, if they were carried out by volunteers. We remain committed to ensuring the longevity of the CDS, so it continues to support scouting throughout South London and provide its low-cost services, support and resources, to our volunteers at all levels, for many years to come.



Squirrels launch night at the 1st New Cross Scout Group!

You can contact Matt at

matt.butterfield@southlondonscouts.org.uk or on 07766 540 057.



The 7th Royal Greenwich Air Scout Group which opened in September 2021

The Fort – The Scout London Scout Centre

With wonderful facilities and easy access to local transport connections, the South London Scout Centre is such an easy place to experience. We are so pleased that from early this year the centre has continued to return to normal life and a normal routine.

The centre is a 16-minute train journey from central London and is within easy walking distance of Dulwich Picture Gallery, Horniman Museum, and Crystal Palace National Sports Centre.

We offer amazing camping facilities and great indoor accommodation all with easy access to central London and all it has to offer.

Our most sincere thanks go to Gordon, as always, for his attention to detail and unfaltering dedication to running the centre throughout the year to ensure that it is available for so many people to use and enjoy.

Centre development

During the year we secured a new 25 year lease with a view to extend to 99 with a development plan, including a new building and facilities at the Fort to see Scouting in South London through our foreseeable future.

With this in mind, we are about to embark on an ambitious, long term, centre development project. With the overall aim of redeveloping the centre to ensure we continue to provide modern, practical and relevant facilities which ensures maximum usage of our existing campsite and indoor facilities.

With the centre's excellent links into the centre of London, our aim is to provide a versatile facility that can be used all year round. We want to develop the centre's, now dated, indoor accommodation, and onsite facilities whilst being an exemplar of sustainability techniques and technology which provide an excellent environment for young people to gain skills for life and prepare them to succeed in life!

Look out for more information on this exciting project, and how you can support our plans and more importantly, get involved in the very near future.



PEOPLE

Last year we started our shining star awards scheme, this is designed to celebrate our great leader/ helpers & volunteers by receiving awards for their excellent scouting contribution towards South London Scouts and the young people. This has proven to be a great success and we continue to reward our leaders/helpers for their great support to South London Scouts. Please do keep nominating these names as this is an ongoing scheme and we would like to recognise as many as we can for their efforts. You can find lots more information at www.southlondonscouts.org.uk/shining-stars

Our 1 year service awards are now being rolled out to leaders who have completed their first year in service and it is great that we are leading the way across the country by recognising the first anniversary of our new adults volunteering journey.

In the autumn of 2021 we selected the five leaders that are taking 45 young people from across our county to the 25th World Scout Jamboree. We are fortunate to have one full unit of 40 (that's four leaders and 36 young people and a patrol (that's nine young people and one leader), as a central part of a unit being supported by Hampshire Scout County. The Jamboree will take place in South Korea during the summer of 2023. Since October they have been busy, organising and preparing for this amazing event, with camps and events before the Jamboree and lots of interaction between those going to create friendships and teamwork.

We also have a county trip organised for members of the county to Croatia which is also undergoing trips away and camps before the main camp. This is also well under way with 100 young people and 20 adults planning and preparing for this adventure.

I would like to thank both teams for their efforts in organising these events.

Our county training team have continued to deliver a full programme of learning opportunities throughout the year. This has included the popular online (Zoom) sessions and the return of face to face experiences and, the ever in demand, first response training. My thanks to everyone involved in the delivery of training and learning for our county.

2023 will see us transition and change the way we offer and approach volunteer learning and I know that the team will be providing lots more information about the changes and the transition timeline in the autumn of this year.

Jason Hagan

**Deputy County Commissioner responsible for our people team
and, Assistant County Commissioner responsible for International Scouting**

dcc.people@southlondonscouts.org.uk



OUR JOURNEY TO THE 25th WORLD SCOUT JAMBOREE



Well what a busy year we have had.

In August last year I was successful to become the next Unit leader to be responsible to take 36 Young people and 3 leaders to the next World Scout Jamboree in South Korea 2023.

This was although very exciting, it was extremely nerve racking and I new we had a long journey ahead.

The first thing to organise was appointing 3 assistant leaders. These were picked after an interview process and we began to have regular meeting as we needed to set up a lot of things to get the process on the way.

First thing to sort out was to drum up some interest in getting the young people to understand what a Jamboree is. We done this via a few presentations on Zoom. Because of the lockdown rules in Oct 2021 we decided to do 2 selections days to try and find our 36 young people. The selections days were a lot of fun and we had great support from people of the County who attended and helped out over the weekend. So thanks you for that. We had over 150 young people attend over the weekend and that made the selection process even more difficult. The calibre/quality of Scouts we have in the County is exceptional and we should all be really prod of the way we are bringing up our young people. They are a real credit to everything that we do here in scouting in South London.

So after the selection days we had to go through the process of seeing who had scored well and impressed us all over the weekend. Names were agreed and congratulations letters were sent out. What a great achievement to all our selected young people.

That's when the hard works started.

We the leaders then had to set the budget. We had planned for 5 weekend camps and 6 day activities for our 36 Young People.



In November we met for our first get together camp. We invited the parents along on the Friday night and explained the journey and the cost. Unfortunately the Jamboree is not cheap. £4250 per person. We needed the parents to be committed to the experience and we wanted to give them as much help in starting there fund raising to make sure that they meet all the payments.

Well the welcome camp was brilliant a real chance to see the young people mixing together. Here we picked our name of the unit. Thames Tigers. We designed the badge, we picked all our day trips and generally started to have fun.



We want to thank Terry Wiggins for cooking at this camp. We were lucky enough to be cooked a few Korea dishes that went down really well.

So all in all 2021 ended on a high for us Jamboree contingent. We were all looking forward to the year ahead.

We had a bowling party in Jan 2022. He hired a private room and had our own lanes with more food than you could possible wish for. Such a fun day getting to know each other It had Karaoke and play station games and generally a fantastic place to unwind and have fun.

In March we attended the Monopoly Run and split our unit into 4 teams to race around London and visit all the places on the monopoly board. I think I walked about half a marathon that day and was so knackered by the end of it. But along with 4000 scouts from all over the country we had a great day in London.

Next was a camp at Avery Hill. This was geared up for more camping skills and group cooking weekend. We were very impressed with how they all worked together and took charge of the different challenges we set them.

We have just completed another weekend camp at Thriftwood. Here we tried Axe throwing, crate stacking, Vertical assault and raft building. We had so much fun and was great to see the unit really bonding and learning to live with each other.

So we are planning white water rafting in September another camp in November.

During all these activities we have been trying to make sure that the young people have the best time along with learning life skills that they will be able to use to all live together for 3 weeks in South Korea.

I would like to thank everyone in the county who has helped this unit grow in confidence and have given up there time to help us organising the best programs we can possible can.

We are all looking forward to the trip of a life time next year and cant wait to share with you all our experiences

Kevin Garlick (on behalf of the unit leadership team)

Unit Leader - South London Scouts Thames Tigers

kevin.garlick@southlondonscouts.org.uk



OUR FINANCES

Independent Examiners Report to the Trustees of Greater London South County Scout Council

I report on the accounts of the Council for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet and related notes.

This report is made solely to the trustees in accordance with Section 145 of the Charities Act 2011. My work has been undertaken so that I may state to the charity's trustees those matters which I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept responsibility to anyone other than the charity and the charity's trustees for my examination work.

Respective responsibilities of the trustees and examiners

As the charity trustees you are responsible for the preparation of the financial statements. You consider that the audit requirement of Section 144(2) of the Charities Act 2011 (the 2011 Act), does not apply.

It is my responsibility to:

- examine the accounts (under section 145 of the 2011 Act),
- to follow the procedures laid down in the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act), and
- to state whether particular matters have come to my attention.

Basis of independent Examiners report

My examination was carried out in accordance with the Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiners Statement

In connection with my examination, no material matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep proper accounting records are kept (in accordance with Section 130 of the 2011 Act); and to prepare accounts which accord with the accounting records and comply with the methods and principles of the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and republic of Ireland (FRS 102) (effective 1 January 2015).
 - the accounting requirements of the 2011 Act have not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached,

For and on behalf of Latham Lambourne Ltd
Chartered Accountants
18 Woodlands Park, Bexley, Kent, DA5 2EL
7 July 2022



John Lambourne FCA

GREATER LONDON SOUTH COUNTY SCOUT COUNCIL

Statement of Financial Activities for the Year Ended 31st March 2022

	Note	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
		£	£	£	£
Income and Expenditure					
Income					
13					
Incoming Resources from Generated Funds					
Income from donations and legacies		900	0	900	0
Investment Income		174	0	174	437
Incoming Resources from Charitable Activities					
County activities		50,172	0	50,172	121,255
Greater London South Scout Centre Activities		42,993	0	42,993	7,022
Petchey Fund		0	5,250	5,250	0
Third party funds		0	144,247	144,247	18,011
Total Incoming Resources		94,239	149,497	243,736	146,725
Expenditure					
14					
Charitable Activities					
Petchey Fund		0	15,000	15,000	0
Development Officers Fund		41,230	0	41,230	40,767
County activities - Support Costs		3,857	0	3,857	19,891
County activities - Programme & Training		3,889	0	3,889	14,248
Greater London South Scout Centre Activities		45,219	0	45,219	66,695
Third party funds		0	74,799	74,799	3,162
Share of Joint Venture (Profit)/Loss		0	0	0	0
Depreciation of fixed assets		0	0	0	0
(Gains)/losses on investment assets	4	366	0	366	81
Total Resources Expended		94,561	89,799	184,360	144,844
Net Movement in Funds					
Transfers		-41	41	0	0
Balances Brought Forward at 1st April 2021		285,777	41,952	327,729	325,848
Balances Carried Forward at 31st March 2022		285,414	101,691	387,105	327,729

The notes on pages 7 to 9 form part of these accounts.

GREATER LONDON SOUTH COUNTY SCOUT COUNCIL

Balance Sheet at 31st March 2022

	Note	£	2022 £	£	2021 £
Fixed Assets					
Tangible Fixed Assets	3		0		0
Investments	4		5,318		5,684
Joint Venture	9		595		595
Current Assets					
Debtors	5	3,545		0	
Cash at Bank and in Hand		493,995		436,590	
		<u>497,540</u>		<u>436,590</u>	
Liabilities: amounts falling due within one year	6	<u>116,348</u>		<u>115,140</u>	
Net Current Assets			381,192		321,450
Net Assets			<u>387,105</u>		<u>327,729</u>
Funds					
Unrestricted	7		285,414		285,777
Restricted			101,691		41,952
			<u>387,105</u>		<u>327,729</u>

Approved by the Trustees on 5th July 2022

and signed on their behalf by:

County Chair – Martyn Bain



County Commissioner – Darren Lodge



GREATER LONDON SOUTH COUNTY SCOUT COUNCIL

Notes to the Accounts for the Year Ended 31st March 2022

1 Accounting Policies

- a) **Basis of accounting**
These accounts have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and republic of Ireland (FRS 102) (effective 1 January 2015). The financial statements have been prepared under the historical cost convention.
- b) **Income**
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.
- c) **Expenditure**
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expense. It is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related category.
- d) **Fixed Assets**
Until 1st April 1996 all fixed assets, including the lease of the property, were written off when purchased as part of the income and expenditure account. Since that date all assets greater than £1,000 have been capitalised and are being depreciated at the following rates:
- | | |
|-----------------------|---|
| Property improvements | over the length of the lease (years remaining at the Scout Centre) |
| Equipment | 15% on cost |
| Fixtures and fittings | 10% on cost |
- e) **Fund accounting**
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.
Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.
- f) **Leasing commitments**
Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease period.
- g) **Pension costs**
The charity operates a defined contribution pension scheme. Contributions payable to the scheme are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

2 Joint Venture

Greater London Scout Region

The County, together with five other Counties in the Greater London area, has an equal interest in the Greater London Scout Region. This was set up to provide a forum for co-ordination and discussion at a London wide level, and the organization of regional activities. The project is accounted for on a joint venture basis, each County including one sixth of the Region accounts within their own. These accounts were independently examined.

GREATER LONDON SOUTH COUNTY SCOUT COUNCIL

Notes to the Accounts for the Year Ended 31st March 2022

3 Tangible Assets

	Leasehold Improvements £	Equipment £	Fixtures and Fittings £	Total £
COST or VALUATION				
Brought forward	147,311	63,056	37,118	247,485
Additions	0	0	0	0
At 31 March 2022	<u>147,311</u>	<u>63,056</u>	<u>37,118</u>	<u>247,485</u>
Depreciation				
Brought forward	147,311	63,056	37,118	247,485
Charge for year	0	0	0	0
At 31 March 2022	<u>147,311</u>	<u>63,056</u>	<u>37,118</u>	<u>247,485</u>
Net Book Value				
At 31 March 2022	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
At 31 March 2021	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

The land and buildings at the South London Scout Centre were held on a full repairing lease for thirty years from 24th June 1988. A new lease has been agreed for a minimum 25 years.

4 Fixed Asset Investments

	2022 £	2021 £
Quoted Investments		
Market Value 1st April 2021	5,684	5,765
Net unrealized investment gains/(losses)	<u>-366</u>	<u>-81</u>
Market Value 31st March 2022	<u>5,318</u>	<u>5,684</u>

5 Debtors

	2022 £	2021 £
Prepayments and accrued interest	3,545	0
	<u>3,545</u>	<u>0</u>

6 Liabilities: Amounts Falling Due Within One Year

	2022 £	2021 £
Accruals	1,354	1,354
Deposits in advance	114,994	113,786
Other creditors	<u>0</u>	<u>0</u>
	<u>116,348</u>	<u>115,140</u>

7 Analysis of Net Assets Between Funds

	Tangible Assets £	Investments £	Net Current Assets £	Joint Ventures £	Total £
Unrestricted funds	0	5,318	279,501	595	285,414
Restricted funds	<u>0</u>	<u>0</u>	<u>101,691</u>	<u>0</u>	<u>101,691</u>
	<u>0</u>	<u>5,318</u>	<u>381,192</u>	<u>595</u>	<u>387,105</u>

GREATER LONDON SOUTH COUNTY SCOUT COUNCIL

Notes to the Accounts for the Year Ended 31st March 2022

8 Movement in Funds

	At 1.4.21	incoming resources	resources expended	transfers	at 31.3.22
	£	£	£	£	£
Unrestricted funds					
General fund	285,777	94,239	-94,561	-41	285,414
Restricted Funds					
Petchey	14,000	5,250	-15,000		4,250
Jamboree - 3rd party	6,280	38,400	-25,625		19,055
County Trip 2023	0	94,756	-16,370		78,386
Eurojam - 3rd party	21,618	10,105	-31,734	11	0
DOE awards	54	986	-1,070	30	0
District Officer	0	0	0		0
	<u>41,952</u>	<u>149,497</u>	<u>-89,799</u>	<u>41</u>	<u>101,691</u>
Total Funds	<u>327,729</u>	<u>243,736</u>	<u>-184,360</u>	<u>0</u>	<u>387,105</u>

9 Joint Venture

	Greater London Scout Region	2021 Total
	£	£
Share		
Net Income	0	0
Net Payments	0	0
Brought forward balance	595	595
Balance written off	0	0
Value	<u>595</u>	<u>595</u>

10 Employees Remuneration

	2022	2021
	£	£
Salary	36,613	36,613
Social Security Costs	0	0
Pension Costs	911	911
	<u>37,524</u>	<u>37,524</u>

At 31 March 2022 there was 1 employee (2021 - 1)

11 Trustees Remuneration and Expenses

	2022	2021
	£	£
Remuneration paid to Trustees	0	0
Expenses Reimbursed to Trustees	245	899
Number of Trustees Reimbursed	1	2

Trustees were reimbursed for necessary out of pocket expenses spent on Council business at agreed rates, and for expenditure made by them on behalf of the Council..

12 Independent Examination Fees

	2022	2021
	£	£
Independent Examination fee	1,200	1,200
Fees for other services	240	240
	<u>1,440</u>	<u>1,440</u>

GREATER LONDON SOUTH COUNTY SCOUT COUNCIL

Notes to the Accounts for the Year Ended 31st March 2022

13 Detailed Incoming Resources

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
Investment Income				
Interest & Fund Raising				
CAF	153	0	153	188
Bank Interest	21	0	21	249
	<u>174</u>	<u>0</u>	<u>174</u>	<u>437</u>
County Income				
Voluntary Income, Donations & Grants	900	0	900	0
LB Southwark grant	0	0	0	25,000
Membership Levy	29,844	0	29,844	56,858
Fees, Grants etc - courses	0	0	0	467
Camping	0	0	0	0
Air Activities	138	0	138	0
Caving	0	0	0	0
Home Adventure	0	0	0	10,040
Other activities	214	0	214	0
Water Sports	1,775	0	1,775	0
Joint Venture refund	0	0	0	0
	<u>32,871</u>	<u>0</u>	<u>32,871</u>	<u>92,365</u>
South London Scout Centre Income				
South London Scout Centre	42,993	0	42,993	7,022
Third Party Funds				
Jamboree	0	38,400	38,400	0
County Trip 2023	0	94,756	94,756	0
Camp Canada	0	0	0	0
DOE	0	986	986	473
Eurojam	0	10,105	10,105	17,538
	<u>0</u>	<u>144,247</u>	<u>144,247</u>	<u>18,011</u>
Jack Petchey Funds				
Awards and expenses	0	5,250	5,250	0
	<u>0</u>	<u>5,250</u>	<u>5,250</u>	<u>0</u>
County Development Funds				
County Development Grants	18,201	0	18,201	28,890
	<u>18,201</u>	<u>0</u>	<u>18,201</u>	<u>28,890</u>
Total Income	<u>94,239</u>	<u>149,497</u>	<u>243,736</u>	<u>146,725</u>

GREATER LONDON SOUTH COUNTY SCOUT COUNCIL

Notes to the Accounts for the Year Ended 31st March 2022

14 Detailed Resources Expenditure

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
County Operating Costs				
Governance Costs				
Office costs including stationery & printing	1,890	0	1,890	1,711
Office Holders Expenses	245	0	245	899
Professional Fees & Licences	1,440	0	1,440	1,440
Legals re lease	0	0	0	8,991
Professional fees re lease	0	0	0	6,600
Bank & card Charges	282	0	282	250
Payroll Expenses	0	0	0	0
Joint Venture payment	0	0	0	0
Programme & Training				
Courses	176	0	176	352
Equipment & Resources	90	0	90	333
Camping	25	0	25	0
Air Activities	0	0	0	11
Caving	0	0	0	25
Home Adventure	0	0	0	719
Support For All Districts	0	0	0	0
Water Sports	2,494	0	2,494	0
Badges	0	0	0	5,610
County Leadership expenses	0	0	0	0
Conferences/AGM	0	0	0	0
Website	1,104	0	1,104	7,198
Awards	0	0	0	0
Jamboree event expenses	0	0	0	0
HQ subscription	0	0	0	0
	<u>7,746</u>	<u>0</u>	<u>7,746</u>	<u>34,139</u>
South London Scout Centre Operating Costs				
South London Scout Centre	45,219	0	45,219	24,107
Lease costs	0	0	0	42,588
Third Party Funds				
Jamboree	0	25,625	25,625	0
County Trip 2023	0	16,370	16,370	0
Camp Canada	0	0	0	87
Roverway	0	0	0	0
DOE awards	0	1,070	1,070	466
Eurojam	0	31,734	31,734	2,609
	<u>0</u>	<u>74,799</u>	<u>74,799</u>	<u>3,162</u>
Jack Petchey Funds				
Awards and expenses		15,000	15,000	0
	<u>0</u>	<u>15,000</u>	<u>15,000</u>	<u>0</u>
County Development Funds				
County Development costs	41,230	0	41,230	40,767
	<u>41,230</u>	<u>0</u>	<u>41,230</u>	<u>40,767</u>
Total Resources Expended	<u>94,195</u>	<u>89,799</u>	<u>183,994</u>	<u>144,763</u>

OUR MEMBERSHIP (as of 31 Jan. 2022)

	2022 Totals	2022 v 2021 Total	% change
YOUTH MEMBERSHIP			
Squirrel Scouts	10	+10	0%
Beaver Scouts	972	+261	+37%
Cub Scouts	1,422	+206	+17%
Scouts	1,392	+121	+10%
Explorer Scouts (including Young Leaders)	365	+52	+17%
Network Members	80	-22	-22%
TOTAL YOUTH MEMBERSHIP	4,241	+628	+17%
PROGRAMME DELIVERY ROLES			
Section Leaders	234	-31	-12%
Assistant Section Leaders	335	+26	+8%
Section Assistants	153	+41	+37%
TOTAL ADULT PROGRAMME DELIVERY ROLES	722	+36	+5%
Young Leaders*	151	+59	+64%
TOTAL PROGRAMME DELIVERY ROLES	873	+95	+12%
LINE MANAGER ROLES			
Group Scout Leaders	69	-	0%
District Explorer Scout Commissioners	2	-	0%
District Scout Network Commissioners	2	+1	+100%
District Commissioners	6	-	0%
County+ Scout Network Commissioners	0	-	0%
County+ Commissioners	1	-	0%
TOTAL LINE MANAGER ROLES	80	+1	+1%
GOVERNANCE ROLES			
Group Chair	69	-3	-4%
Group Secretary	53	-3	-5%
Group Treasurer	70	-3	-4%
Group Executive Members	136	-18	-12%
TOTAL GROUP GOVERNANCE ROLES	328	-27	-8%
District Chair	5	-	0%
District Secretary	3	-	0%
District Treasurer	4	-	0%
District Executive Members	20	-4	-17%
TOTAL DISTRICT GOVERNANCE ROLES	32	-4	-11%
County+ Chair	0	-1	-100%
County+ Secretary	0	-	0%
County+ Treasurer	1	+1	0%
County+ Executive Members	0	-2	-100%
TOTAL COUNTY+ GOVERNANCE ROLES	1	-2	-67%
TOTAL GOVERNANCE ROLES	361	-33	-8%

	2022 Totals	2022 v 2021	
		Total	% change
SUPPORT ROLES			
Deputy Group Scout Leaders	9	-8	-47%
Group Administrators ~	7	-3	-30%
Group Skills Instructors	16	-	0%
Other Group Adults	111	+21	+23%
TOTAL GROUP SUPPORT ROLES	143	+10	+8%
Deputy District Commissioners	1	-	0%
District Youth Commissioners	1	-	0%
Deputy District Youth Commissioners	4	+2	+100%
Assistant District Commissioners	3	-2	-40%
District Leaders	6	+3	+100%
District Scouters Incl in Leaders	0	-	0%
District Administrators ~	3	-2	-40%
District Skills Instructors	2	-	0%
Other District Support roles	4	+1	+33%
TOTAL DISTRICT SUPPORT ROLES	24	+2	+9%
Deputy County+ Commissioners	1	-	0%
County Youth Commissioners	0	-	0%
Deputy County Youth Commissioners	0	-	0%
Assistant County+ Commissioners	0	-2	-100%
County Leaders	0	-	0%
County Scouters incl in Leader	0	-	0%
County+ Administrators ~	1	+1	0%
County Skills Instructors	0	-	0%
Other County+ Support roles	1	-9	-90%
TOTAL COUNTY+ SUPPORT ROLES	3	-10	-77%
Scout Active Support	149	-31	-17%
TOTAL SUPPORT ROLES	319	-29	-8%
TOTAL ADULT ROLES	1,482	-25	-2%
TOTAL MEMBERSHIP	5,723	+603	+12%

OUR PROVISION (as of 31 Jan. 2021)



EXPLORERS
26

Districts
5

network
5

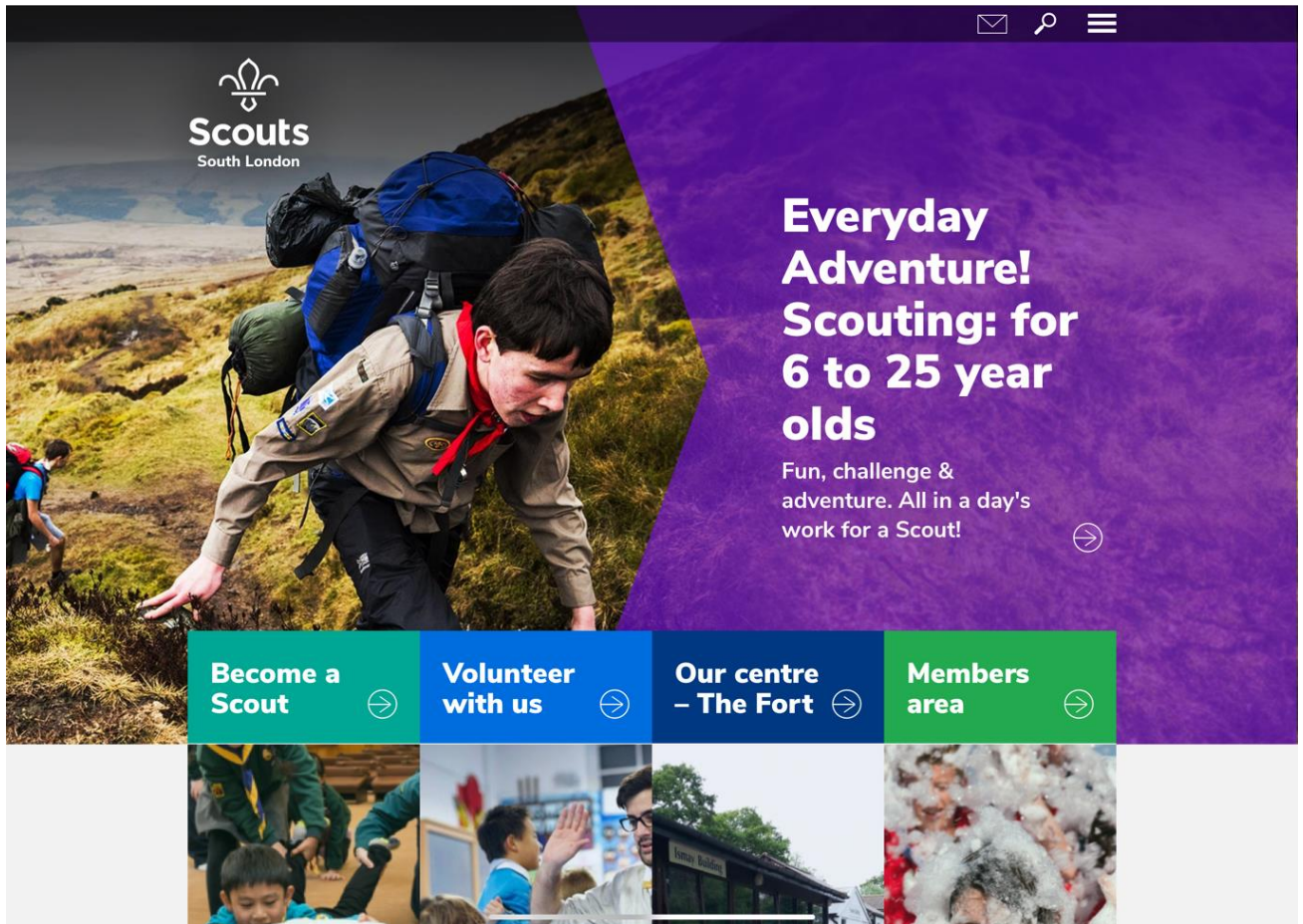
BEAVERS
77

Scout
Groups
89

Squirrels
2

cubs
85

SCOUTS
85



southlondonscouts.org.uk

visit our members area to find out about our:

Latest communications

Adult learning programme

Executive committee toolkit

Recruitment resources

Nominate a Shining Star!

Resources to help you plan nights away

Programme ideas

Going for growth badges

Volunteering agreement

Tools and resources to help you achieve our plan

and much, much more..!



**South London
Scout Centre**



Easy to organise weekend adventure



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**15 minutes by
train from
central London**



southlondonscouts.org.uk/our-centre



Scouts

South London



southlondonscouts.org.uk



contact.us@southlondonscouts.org.uk



[#SouthLondonScouts](https://www.youtube.com/hashtag/southlondonscouts)