

Find your local Scout Group or Explorer Scout Unit

Use the map to find scout groups or explorer scout units in South London to join or volunteer with.

Become a Scout

Volunteer

Join the adventure

Making the most of your group or unit page on the county website.



Skills for Life

Our plan to 2025



South London

Our vision

By 2023 we will have seen year on year growth and will be preparing more young people with skills for life. Our scout groups and explorer scout units will be supported by a growing team of amazing leaders who together deliver an inspiring high-quality programme to suitably sized sections.

Perception

Scouting across South London is clearly understood, more visible, trusted, respected and widely seen as playing a key role in today's society.

People

More adults and young people joining scouting from every community in South London.

Places

We provide amazing scout groups and explorer scout units with appropriately sized (but aiming for maximum sized), sections run by larger teams of adults. All our scout groups have a proactive executive committee in place. Executive members understand their role and know where to go for support. Our explorer scout units are governed efficiently within the district.

Programme

We provide exciting, high quality section programmes across our county, that are engaging, fun and enjoyable and are 'benchmarked' and supported by simple (digital) tools.

Find out more and see what you can do to help your group or unit achieve our goals at:

southlondonscouts.org.uk/ourplan

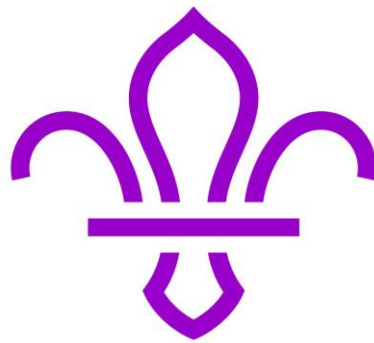
Welcome

Our county website represents one of our most important communication channels and is a major enabler for many of our core functions, these being youth and adult recruitment, member's support and marketing of the South London Scout Centre – The Fort.

As part of our county skills for life plan (southlondonscouts.org.uk/ourplan), we launched our new become a scout and volunteer with us joining system for young people and adults to find out and make an enquiry about the opportunities your group or unit has to get involved.

At the same time, the new system streamlines the work you need to do to enable people (young and older), to get involved with your group/unit and ensure these important processes don't take up more of your time than they need too.

Working with our web site developers, Effusion, we have developed an 'intelligent', automated system which provides an engaging and informative user experience and an exciting new tool to benefit your group or unit.



South London





Find your local Scout Group or Explorer Scout Unit

Use the map below to find scout groups or units in your area to join or volunteer with

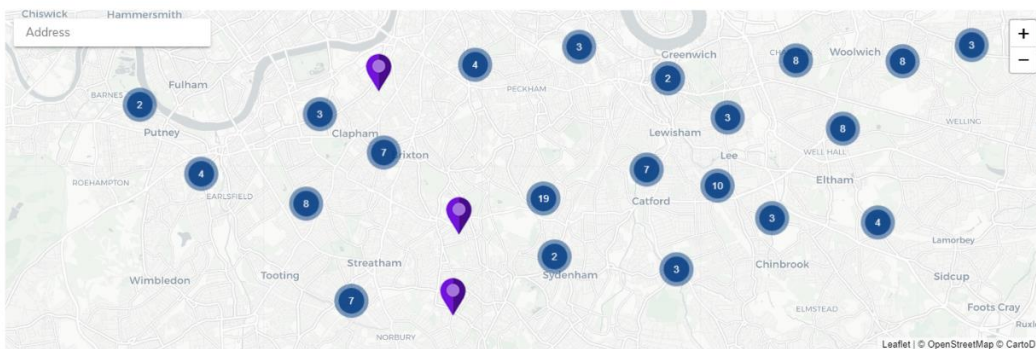
Become a Scout

Volunteer

Filter locations by age group

Network doesn't have a specific action, so you won't find them on the map. [Find out more](#)

Beavers (6–8)
 Cubs (8–10.5)
 Scouts (10.5–14)
 Explorer (14–18)
 [Reset](#)
[Apply](#)



Results closest to your location

These groups and units are closest to the centre of the map. Move the map to update the list.

- 0.1 miles **8th Camberwell Scout Group (for pupils at St. Anthony's School)** [↕](#)
 - 0.6 miles **25th Camberwell (1st Dulwich College) Scout Group** [↕](#)
 - 0.6 miles **Dulwich Explorer Scout Unit (for young people 14 to 18)** [↕](#)
 - 0.9 miles **34th Camberwell Scout Group** [↕](#)
 - 0.9 miles **1st South London Scout Group** [↕](#)
- | Where we meet | When we meet | |
|---|---|-------------------------------|
| South London Scout Centre
Grange Lane
Dulwich
SE21 7LH | Beavers Monday evenings
Cubs Tuesday evenings
Scouts Wednesday evenings | Find out more |
- 0.9 miles **7th Camberwell Scout Group (Scouts)** [↕](#)
 - 1.0 miles **5th Camberwell Scout Group** [↕](#)
 - 1.0 miles **5th Camberwell Scout Group (Beavers for pupils at Judith Kerr School)** [↕](#)
 - 1.1 miles **Third Camberwell Scout Group** [↕](#)
 - 1.1 miles **20th Forest Hill Scout Group (for young people with additional needs)** [↕](#)

What the system provides...

Our new system is smart! It...

- enables members of the public (parents/guardians and those looking to volunteer), to search for their local groups/units and either:
 - filter and find out what sections in the selected groups/units are currently accepting new members - and enable them to make an enquiry, (if there are spaces available) or/and
 - see (and filter), the volunteering opportunities the selected groups/units currently have and enable them to make an enquiry
- automatically sends joining enquiries for your group/unit to either your chosen recipient for all youth enquiries or your individual beaver/cub/scout, or explorer, enquiries champion
- automatically sends volunteering enquiries for your group/unit to your chosen volunteer enquiries champion

Parallel to this, the system provides your group/unit with a great tool to proactively (and effortlessly), promote your opportunities to get involved or volunteer.



Your page...

- has a unique web address for you to publish, (to direct people straight to your page)
- shows where and what days your sections/unit meets
- displays details about the spaces you have for more young people to join
- provides a joining enquiry form for the sections that currently have spaces
- lists and provides details of the volunteering opportunities you currently need to fill (each with an enquiry form)

This resource provides a great tool for your group/unit to use to promote your opportunities for both young people and adults to get involved. The system, which is maintained by our development service using the information you provide (see page 12), enables people to see your current status and make enquiries based on your situation. You can share the link to your page far and wide, on your own website, social media and in newsletters etc.

Want to look at your page?



Simply visit

www.southlondonscouts.org.uk/districts-groups-units

and find the direct link to your group or unit page



[Back to location search](#)

1st South London Scout Group



Fun & Friends
6 to 8 years

[Apply to Join](#)



Explore and discover
8 to 10½ years

Sorry, our Cubs section is currently full



Everyday is an adventure
10½ to 14 years

[Apply to Join](#)

About

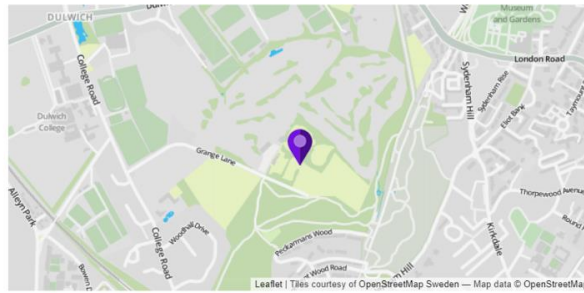
Where we meet

South London Scout Centre
Grange Lane
Dulwich
SE21 7LH

When we meet

Beavers	Monday evenings
Cubs	Tuesday evenings
Scouts	Wednesday evenings

[Find a different location](#)



Opportunities to get involved



Working with Young People

Working with 6 to 8 year olds as a member of our beaver leadership team



Management & Strategy

Helping with our cubs as Pack Assistant



Providing Support & Advising

Join our amazing scout troop rota!

Do you enjoy having fun and using your imagination? Can you inspire young people aged between 5¾ and 8 years old to focus their energy and reach their goals?

Our programme, outdoor activities, day trips and residential experiences all require a certain ratio of adults to young people. So, by helping whenever you can, you can make a difference.

We are passionate about providing the friendship and excitement of scouting to our members and we want as many young people in our area to have the opportunity to join.



Governance & Administration

[Find out more](#)

[Find out more](#)

[Find out more](#)

How the system works...

We want to provide the general public and the families of your members with up-to-date information regarding your sections/unit and opportunities to get involved as a volunteer. This means, for example, if your beaver colony is full and you also have a full waiting list your group's page will show this and you won't receive enquiries for beavers until you tell us you want to!

In addition, your page will also show the volunteer roles that you tell us you have available. So, if you need a 'group secretary' and/or an 'assistant beaver leader' or your unit needs another 'assistant explorer leader', we will show the vacancy on your page for you and when you fill the role, we will remove it from your page when you tell us too!



How the site communicates with you...

When an enquiry is made through your page the system sends an email to your chosen recipient(s).

Your group/unit has a number of email redirects, through the southlondonscouts.org.uk domain, and these are (for example):

For scout groups:

- 1southlondon@southlondonscouts.org.uk
- 1southlondon.beavers@southlondonscouts.org.uk
- 1southlondon.cubs@southlondonscouts.org.uk
- 1southlondon.scouts@southlondonscouts.org.uk
- 1southlondon.adults@southlondonscouts.org.uk

Or, for explorer units:

- fortesu@southlondonscouts.org.uk
- fort.explorers@southlondonscouts.org.uk
- fort.adults@southlondonscouts.org.uk

These email addresses redirect to the person or people that you have specified. You can change these at any time (see page 12).

A great tool!

You can also use these email addresses in your group/unit if you want to!

To find your email addresses take a look at our directory of groups and units at:



www.southlondonscouts.org.uk/districts-groups-units



Promoting opportunities for adults to volunteer with your group/unit...



Working with Young People



Management & Strategy



Providing Support & Advising



Governance & Administration

The following generic volunteering opportunities are currently available to promote on your page:

Working with young people

- Beaver Scout Leadership Team
- Colony adult rota
- Cub Scout Leadership Team
- Explorer Scout Leadership Team
- Unit adult rota
- Pack adult rota
- Scout Leadership Team
- Troop adult rota

Strategy & Management

- Group Lead Volunteer
- Group Leadership Team

Governance & Administration

- Group Chair
- Group Treasurer
- Group Administrator
- Group Secretary
- Group Trustee Board member



Providing Support

- Quartermaster (Equipment Manager)
- Playground Champion

If your group or unit has a specific role you would like to promote, please provide details using our page amendments form see details of how to do this on the next page.

It's really easy to update your page...

You can provide us with information to update your page at any time. Examples might be:

- you now have spaces in your beaver colony and/or cub pack and/or scout troop or unit
- The days or times (or meeting place), that your sections/unit meet has changed
- the person you want to receive your youth enquiries has changed (this can be one person for all enquiries or a different person for each section)
- the person you want to receive your volunteering enquiries has changed
- you have a new volunteer vacancy to promote

To submit any changes that you want to make to your page please visit our group and unit page management section on the county website:

southlondonscouts.org.uk/tools



Look for this image

We will also prompt you at the beginning of each term to let us know of any changes you may have.



Personalising your page...

The system has the facility to add some personalisation to your page.

This could be by

- adding your own banner photograph
- providing a link to your own group website or social media
- adding a short overview/introduction of your group
- adding a photograph to your introduction
- displaying a video hosted on YouTube

here's how...

Adding your own banner photograph

The system provides a generic banner image at the top of each group or units page. These are generic stock images that aim to drive belonging and an aspiration to join, we currently have a library of about 12 images in use.



You can add your own image if you want to, here's what to do...

PLEASE TAKE THESE IMPORTANT STEPS:

- Ensure that your photograph is the minimum dimensions of 1200 x 400 pixels (larger sizes must stay in dimension)
- rename your photograph with your group or unit name
- ensure you have obtained permission from the parents/guardians of the young people in the photo to use the image on your page

Providing a link to your own group website or social media

Send:

- a direct link to your public facebook page
- your twitter, Instagram username (handle)
- Please put your group or unit name in the subject line of your email

Adding a short overview/introduction of your group/unit

Send a few words about your group/unit to add as an introduction. This will go under the when you meet area of your page:

SE21 7LH

When we meet

Beavers	Monday evenings
Cubs	Tuesday evenings
Scouts	Wednesday evenings



Your short introduction will go here...

Opportunities to get involved



Adding a photograph to your introduction

- ensure your image is exciting and tells a story!
- rename your photograph with your group or unit name
- ensure you have obtained permission from the parents/guardians of the young people in the photo to use the image on your page

Display a video hosted on YouTube

Send:

- a direct (shareable), link to your YouTube video
- ensure you have obtained permission from the parents/guardians of the young people in the video to use it on your page

Email details of any of the above to:

page.changes@southlondonscouts.org.uk



Responding to enquiries...

When you receive enquiries it's good to acknowledge them as soon as you can.

The key to successful recruitment is to deal with enquiries promptly. If you can, ensure that your initial contact is made within two days of you receiving the enquiry details.

When dealing with volunteer enquiries, phone calls are 100% more effective than emails or text messaging, so whenever possible call the person and confirm your conversation with a follow-up email.

Remember: At this stage never arrange to meet a person in a place where there is no one else around and don't go to their home alone or invite them into your home.

If they do not respond:

If you do not receive a response to your initial call, follow-up with an email. We suggest that you try to make contact three times. You could draw the enquiry to a close by sending them a final email stating that you have been unsuccessful in making contact with them and if they are still interested in getting involved with scouting to get in touch with you.

To help you administer and deal with both joining and volunteering enquiries we have developed some helpful tools including some suggested text for email responses. You can find these at:

southlondonscouts.org.uk/tools



Supporting you with adult recruitment

In this section...

- Page 17** Planning for adult recruitment...
- Page 19** Running a successful section rota...
- Page 20** Our Going for Growth badge scheme...
- Page 21** Running the 4 week challenge...
- Page 23** Top tips for recruiting adults into your group or unit...
- Page 24** Resources to help you with recruitment...
- Page 26** Other resources to help you in your role...



Planning for adult recruitment...

Historically scouting has relied upon a substantial number of long term and deeply committed 'career volunteers', however in recent years many external commentators have identified that organisations relying on long-term or regular volunteers, and particularly those operating a membership model of volunteering, are going to have to rethink the way they designed volunteering opportunities in order to survive.

Section based roles

From research it is clear that nearly 90% of the adult volunteers recruited into our section-based roles (section leaders, assistant section leaders and section assistants), come from two key sources.

Between 40-45% of new volunteers come from the parents of current youth members (or prospective youth members)

In this regard the research also identified that section rotas are a particularly effective method of getting family members initially involved in scouting, whilst residential events such as camps, were identified as offering critical 'tipping points' in converting informal, limited involvement into a more formalised, committed association.

A further 40-45% of new adult volunteers 'come through the movement'

This typically being explorer scout young leaders who take on an adult appointment when they reach their eighteenth birthday. Both the external research and anecdotal evidence from within scouting indicates that the volunteers from this source often develop a lifelong commitment to the organisation, becoming the key volunteers upon which scouting has historically depended.

The remaining 10-20% of new volunteers in section based roles come from a wide variety of sources including people simply interested in volunteering in the youth sector or seeking youth work experience to boost their CV

It should however be noted that a very significant number of this final 10-20% of new volunteers have had some previous involvement or connection with scouting. In many cases they are former youth members (albeit many years ago); are the friends or relatives of existing adult volunteers; have links with an associated community body (such as a church or other sponsoring authority), or have had some other contact with scouting such as through membership of Girl Guiding UK or the DofE Award Scheme. Critically, the research shows that, one third of those people with some form of connection with scouting would consider volunteering for the organisation.

These internal findings are strongly supported by the external research which shows that volunteers are often those that have been touched by the organisation and that involvement with a voluntary organisation as a child significantly increases the likelihood of re-engaging with that organisation as an adult volunteer.

This clearly shows us that our main efforts (at all levels), need to focus on promoting the benefits of volunteering with scouting to the families of our youth members and to people that were previously youth members.

Driving adult recruitment

The key thing to remember is that successful recruitment relies on good planning. This includes thinking about:

- how you are going to reach potential leaders
- what you want them to do
- how you are going to support them

It also means that you need to set goals and deadlines that are realistic and achievable and monitor your progress as you go along. This will allow you to adapt and change to meet the local needs of your group or unit and your potential volunteers.

To successfully recruit more adult volunteers your scout group or explorer scout unit must be seen by the local community as:

- open and welcoming: it should be a 'place of doors, not a place of walls'
- an energetic place, full of enthusiastic people and full of activity
- making a major contribution to the community
- well organised where people's time is productive
- safe (especially for young people)
- well managed
- part of a huge, vibrant and successful national and international organisation.

Time commitment

Part of scouting's modern appeal to adults is our approach to flexible volunteering, it's great when people can make a regular commitment to help to provide weekly scouting to young people, but we know it's not always possible. We understand that people have busy, often unpredictable lives – meaning that they can't commit set hours, on set days.

With this in mind, all of our volunteering opportunities should be based on a flexible volunteering model, meaning that if an adult is unable to make the meeting its fine, we don't expect everyone to be available every week. Scouting is still scouting, whether they are involved once a week, once or twice a month or every 'six weeks'. The key to this is that the leadership team work together to ensure the appropriate number of adults are present at each meeting and everyone knows what they are doing when (well in advance).

A successful formula to think about

To achieve this, each recruitment drive should begin with a call to action for the most basic unit of voluntary commitment which is 'one hour'.



This is the shortest time per week/fortnight/month etc. during which one person can help make a difference to scouting on a really flexible basis. While it might appear a small amount, lots of one-hour voluntary commitments can add up to a highly effective, focused group of volunteers who can take much of the hard work away from others in the section/group/unit. It is also a great way to get people, particularly the families and friends of your members, gradually involved in helping with your section without making a 'formal' commitment as a volunteer. Remember, the 1 hour doesn't need to be at the section meeting!

If the person then decides to get more involved, once again the workload of your leadership team is reduced. All requests for volunteer help should begin on the understanding that the entry level commitment will be one hour. This means that the volunteer is aware of their commitment and is in control of their role. In many cases this initial call to help out often leads to greater involvement and formal appointment as a leader.



southlondonscouts.org.uk/tools

Running a successful section rota...

It's a fact that 45% of our new section leaders come from parents of the children in scouting. Involving parents in running your section or group is a great way to show them what scouting is about and how they can help.

Whilst many parents drop off and pick up their child from section meetings, few realise that scouting is not just a weekly meeting – there is a whole host of other roles that are on offer. They also have a vested interest in keeping local scouting strong.

Parents and their other family members are the best and most likely source of support available to you. Whether it is behind the scenes, helping occasionally or on a more regular basis at your weekly meetings or coming along to help on a day trip or at camp.

You may have already taken on the challenge of recruiting parents to help with the task of running and organising and there are many highly successful ways to get the parents of your members involved.

It's not all plain sailing, encouraging parents to get involved means being more flexible in your approach and realising that not all people are able or prepared to offer their services on a regular basis.

The dad who is willing to take your members round the fire station he works in during the year or the mum who can help out at your meetings every third week are still a valuable resource. Who knows, once they see for themselves how rewarding working with young people is you may be able to encourage them to give more of their time!

Our section rota guide, tools and resources are designed to share some of these ideas and provide you with help and advice on how to run a section rota and get parents involved in your section meetings and events.

Our guide to running a section rota will help you engage with the parents and carers of your members and covers:

- involving parents, carers and families in your section meetings
- getting people to sign-up for your section rota – in 3 simple steps
- encouraging people to move from the rota to a uniformed role
- top tips for running an effective section rota
- saying thank you

You can find our rota guide and resources at:

southlondonscouts.org.uk/tools



Our going for growth badge scheme...



As a county, we want to ensure that we continue to grow and together achieve our aim of providing the opportunities scouting has to offer to as many young people and adults as we possibly can. That's why we challenge you to take our going for growth challenge!

The challenge consists of a collection of badges designed to help you publicise your group, unit or network and grow your membership. The badges cover:

- publicising your group/unit/network in the local community
- bring your friends
- easy linking between sections in your group or with a local explorer unit or scout network
- growing your adult membership
- community awareness and involvement

Each area has its own badge or series of badges which your members and, for a few of the badges, adults, can gain and wear on their uniform.

You can find the requirements for the different badges along with lots of information and ideas to help you run them on our Going for Growth challenge pages, which you can find at:

southlondonscouts.org.uk/tools

So, rise to the challenge and let's go for growth!



Running the 4 week challenge...

The purpose of the 4 Week challenge is for parents and any other adult interested, to see and experience scouting first-hand.

The 4 weeks (which don't need to be consecutive), should showcase how easy it can be to help, show adults it's fun and gradually build a relationship between the leadership team and the new adults increasing their involvement in the programme across 4 weeks.

The young people's programme when running the challenge should be carefully considered so that the new adults are involved in the programme. For example, small group activities are good where adults need to get involved.

It is important that your leadership team are positive, welcoming and friendly and are open to new members joining the team. This is not a hard 'sell' in the early weeks - you don't want to scare new adults off!

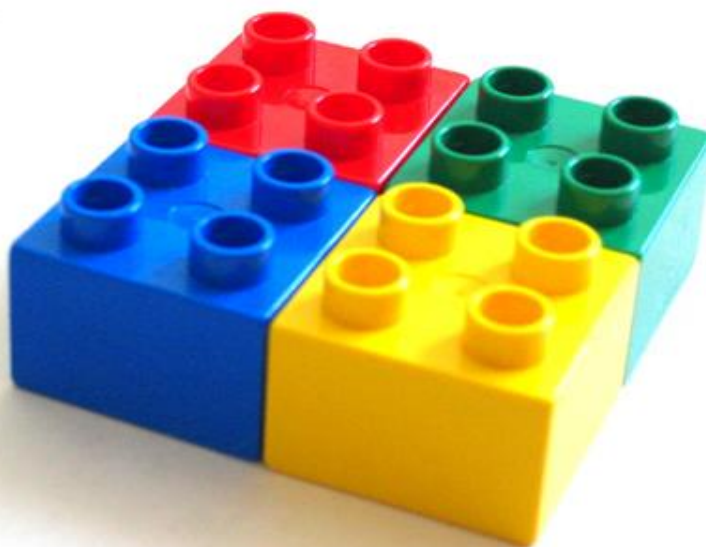
Adults taking part in the 4 week challenge would not normally wear uniform but it might be nice to give them a group scarf and a scouting name if used in your section.

Communication between meetings is important this could be done by email or text. Just a quick thanks and reminder of what to expect during the next week's programme can make a huge difference to making a new adult feel welcome.

DBS and membership

Most adults taking part in the 4 week challenge will not be current members of the Scout Association nor hold a scouting disclosure (DBS) check. So, like all 'non DBS' adults it is important you have enough current volunteers present to make sure you have sight and sound of the new adult at all times. If your programme or venue is not appropriate for your team to have sight and sound of the new volunteer at all times you should register them as an occasional helper and obtain a scouting disclosure prior to the start of the challenge.

On the first evening, the new volunteer should be given a yellow card and be familiarised with the venue. It would be a good idea to meet them before the start of the section meeting. If the new volunteer continues beyond week 4 it is important that they are registered on compass and their DBS is in progress within a few weeks after week 4.



The four weeks...

Week 1 - Come along and see what we get up to...

Make sure you are prepared and ready to meet the new volunteer, invite them along before the Section start time so they have chance to familiarise themselves with the venue and the programme as well as meet the team. You should be prepared to involve the new volunteer in the activities but don't expect them to run anything yet.

Week 2 - Start to help out...

Building on week one, hopefully the new volunteer is starting to feel part of the team. Make an effort to involve them in the activities and let them lead on small tasks (Maybe running an activity base or game). At the end of this week ask them to come prepared to run something next time/week.

Week 3 - Get a little more involved, maybe run a game or activity...

Hopefully your new volunteer is now becoming part of the team. Involve them in everything happening in the evening and encourage them to take the lead on an activity which hopefully they have planned and organised (Possibly with your help).

Week 4 – Is scouting for you...

During week 4, set time aside to find out how they have found the experience, if they enjoyed it, any feedback they have and most importantly, if they would be interested in helping again and how? If they want to continue, you need to start the process of registering them on Compass by giving them our volunteer welcome pack and talk to them about their disclosure (DBS) check application if this has not already been completed.

Some kind of thank you should be given to the new volunteer on week four regardless of whether or not they wish to continue volunteering with the group.

What next...

So, the 4 week challenge is complete and your new volunteer has agreed to continue, what's next?

This is just the beginning of an adult's journey into scouting it is really important that we put just as much effort into the welcome and induction of new adults as we did into the 4 week challenge.

It is also good practice to find a mentor for the new adult who can guide and support them through the first few months.



Top tips for recruiting adults into your group or unit...

Unsure about how to recruit new volunteers for your group or unit? Don't worry, after all, someone was successful in recruiting you into scouting, right?







Here are a few tips to motivate people to say "yes":

1. Don't confuse recruitment with publicity. Sending out a flier or email notifying a long list of people about unfilled volunteer positions is information, but not necessarily an invitation to come forward. Never assume everyone knows what help is needed or whether they are right for the role.
2. Be clear on what you want people to do before you recruit them. Writing a role description forces you to be specific. Avoid the vague approach of "Do you want to volunteer?" This can lead to all sorts of incorrect assumptions about what the tasks might be. Instead try: "Would you be willing to coordinate the...?" It is more appealing to be asked to take on a task – such as keeping badge records, collecting subs or taking notes at a meeting or take on a role – such as an assistant leader, member of a section rota, or some other definable role, than an indistinguishable volunteer.
3. Be honest, tell prospective volunteers about the time and effort the role entails, even if you think it may sound like a lot. Don't minimise the work with comments such as "This will only take a few hours" or try to sway people into acceptance with "Why not try it and see what you think?" If you need someone several hours every week/month, or for a full year's commitment, or willing to drive 25 miles to camp, say so. It may take longer to find someone willing to fill the position, but once you do, you'll have the right person.
4. Define the training, supervision and support the volunteer will have. Many people are understandably cautious about being thrown in to sink or swim. If they know they are going to get help while they learn the ropes, they'll be more likely to give it a try.
5. Identify and express the positives of being involved. Explain how much the young people will benefit from their help but talk unapologetically about personal payoffs too. Be aware that people have different reasons for volunteering. Some enjoy interacting with young people, others want to learn a skill for career development—the list of possible motivations is extensive. You can share how you've grown personally from your own experiences in scouting and don't forget to point out that they'll have lots of fun!
6. Explain why you decided to ask them (in particular), to help—what skills or personality traits make them a good candidate for the position. After all, you are implying this person has the talent to do the job, and that's quite flattering. In the long run, it is better to live with a vacancy for a while than to appoint someone who is unqualified or reluctant to make a full commitment to the role. A second-choice placement can negatively affect all the other members of your team.
7. Never recruit anyone by asking them to do it as a "favour" to you. Instead, try to communicate that you don't want them to miss a marvellous opportunity to participate in an important and fun project and that everyone will benefit from their involvement!

Finally, the best way to recruit volunteers is simply to ask people to help. If you never have the conversation, how can someone say yes? And if you are turned down, keep in mind that you have still helped scouting by reaching out to new people and lending visibility to your group or unit.

Resources to help you with recruitment...

We have a range of leaflets available for your group/unit to use to engage with the general public, your local community and the families of your members. These are a mixture of national resources and resources designed and printed by our county development service:

County produced resources	
<h2 style="color: blue;">Beavers, Cubs & Scouts leaflet</h2>	<p><i>front</i>  <i>Back</i> </p>
<h2 style="color: blue;">Explorer Scout & Young Leader leaflet</h2>	<p><i>front</i>  <i>Back</i> </p>
<h2 style="color: red;">4 week challenge and adult recruitment leaflet</h2>	<p><i>front</i>  <i>Back</i> </p>
<h2 style="color: brown;">Adult opportunities in scouting leaflet</h2>	<p><i>outside</i>  <i>inside</i> </p>
<h2 style="color: green;">Join our section rota leaflet</h2>	<p><i>front</i>  <i>Back</i> </p>
<h2 style="color: blue;">Welcome and orientation guide</h2> <p><i>to give to members of your section rota or taking the 4 week challenge</i></p>	<p><i>Outside</i>  <i>inside</i> </p>

Promoting your group page...

To help steer people to your group page so there can take a look at the opportunities you have to get involved with your leadership, management or support teams we have designed a great new leaflet...

Scouting happens when adults work together as a team

We are passionate about providing the friendship and excitement of scouting to our members and we want as many young people in our area to have the opportunity to join our adventure as possible. To do this we need adults to volunteer a small amount of their spare time.

Scouting simply would not exist without the enthusiasm of our adult helpers. We know that life can be busy, so we're all about flexibility: You can give as much of your time as you choose. Volunteering with scouting is easier than you think. Whether you can spare an hour a week, a month or a term or a day a year, we have lots of opportunities to get involved, both working with young people and behind the scenes.

Being part of scouting is great fun and it goes without saying that helping young people can be one of the most rewarding things you can do.

It's far easier to provide exciting activities at our meetings if we have your support. You may think that you have nothing to offer but you'd be surprised!

BEAVERS
cubs
SCOUTS

Give  **Just 1 Hour**
A week, a month or a term - whatever suits you!

Take a look at our opportunities to get involved on our group page at southlondonscouts.org.uk/volunteer

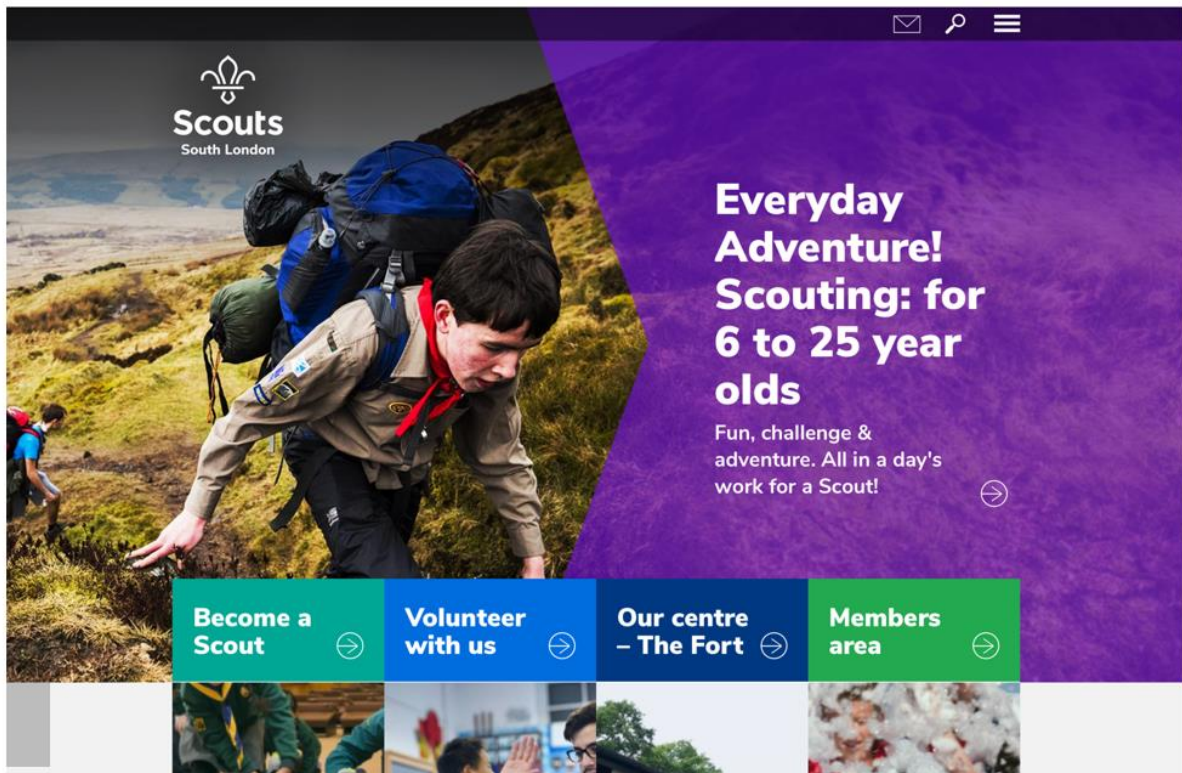
If you have any questions or would like to chat about how you can get involved please speak to one of us at the beginning or end of a meeting, drop us a line or give us a call.



You can order your free supply of these leaflets, from the county development service, here:

southlondonscouts.org.uk/tools

Other resources to help you in your role...



southlondonscouts.org.uk

visit our members area to find out about our:

Latest members communications

Adult learning opportunities and support

Trustee Board Toolkit

Welcoming new volunteer

Youth shaped activities and programmes

More recruitment resources

Resources to help you plan nights away

Programme ideas

Going for growth badge details and ordering

Our volunteering agreement

and much, much more..!



The GDPR in a nutshell



What is it?

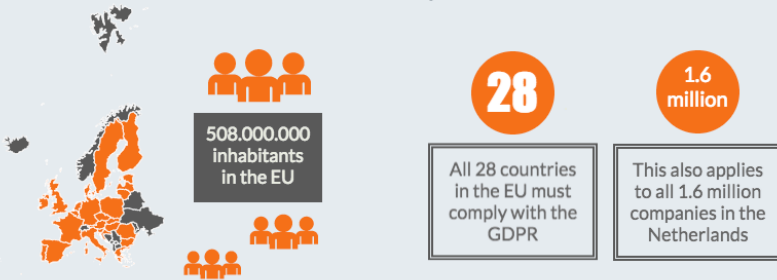
The aim of the GDPR is to protect EU citizens in the field of privacy regulations and personal data

It applies to every organization that collects personal data

The GDPR supervises compliance with the legal rules for the protection of personal data



The GDPR is a new law that regulates a transparent approach to the protection of data in the European Union



What is personal data?

- Name
- Address
- Health information
- Income
- Citizen service number
- Cultural profile
- Fingerprint
- Voice
- Political opinion
- Sexual orientation
- Religious beliefs
- DNA

What are your rights?

- Right to object
- Right to transfer data
- Right to have your personal data deleted
- Right of inspection
- Right to change personal data
- Right to automate everything
- Right to information
- Right to have less data processed

Find out more and download our GDPR tools at:
southlondonscouts.org.uk/tools



How To Be GDPR Compliant

1

OBTAINING CONSENT

Your terms of consent must be clear. Consent must be easily given and freely withdrawn at any time.

2

TIMELY BREACH NOTIFICATION

If a security breach occurs, you have 72 hours to report the data breach to both your customers and any data controllers, if your company is large enough to require a GDPR data controller. Failure to report breaches within this timeframe will lead to fines.

3

RIGHT TO DATA ACCESS

If your users request their existing data profile, you must be able to serve them with a fully detailed and free electronic copy of the data you've collected about them. This report must also include the various ways you're using their information.

4

RIGHT TO BE FORGOTTEN

Also known as the right to data deletion, once the original purpose or use of the customer data has been realized, your customers have the right to request that you totally erase their personal data.

5

DATA PORTABILITY

This gives users rights to their own data. They must be able to obtain their data from you and reuse that same data in different environments outside of your company.

6

PRIVACY BY DESIGN

This section of GDPR requires companies to design their systems with the proper security protocols in place from the start. Failure to design your systems of data collection the right way will result in a fine.

7

POTENTIAL DATA PROTECTION OFFICERS

In some cases, your company may need to appoint a data protection officer (DPO). Whether or not you need an officer depends upon the size of your company and at what level you currently process and collect data.



South London Scouts

County Development Service

Our county development service works alongside existing and new volunteers and in partnership with our districts, groups, units and local communities to support the growth of local scouting and help ensure that we continue to provide life changing adventure to even more young people.

To help achieve our mission the county development service provides support and guidance in the following areas:

Growth

- **Adult recruitment:**
 - Promote the different opportunities and ways adults can get involved as a volunteer at all levels across the county
 - Attendance at targeted adult recruitment events
 - Supporting districts with targeted adult recruitment drives
 - Assist with parent engagement
- **Opening new provision:**
 - New scout groups (generally starting with beavers and then moving on to cubs and scouts in time)
 - Explorer scout and scout network units
 - Scout active support units (specialist, group, district and county units)
 - Sections in established groups (helping groups achieve the full family of scouting or start additional sections to tackle their waiting lists)
 - Supporting districts with targeted youth recruitment drives*

Development

- Facilitate group or unit health check workshops to assist scout groups and explorer scout units to plan for the future to ensure they can continue to provide quality scouting to more young people and work smarter
- Run growth and recruitment workshops (to support the increase of more adult involvement)
- Facilitate district development days and assist with prioritising needs and producing a district development plan

Support for line managers

- Support district commissioners and group scout leaders with growth and development initiatives
- Group scout leader inductions
- Support district commissioners to achieve action for growth
- Provide resources and advice to district commissioners to assist them with the appointment of effective group scout leaders

* As appropriate and when minimum standards are met.

Resources

Provide:

- Recruitment leaflets (adult and young people)
- Pop-up banners and recruitment stand equipment loan
- Section taster evening activities and games equipment
- Going for growth tools
- On-line tools and resources

Support to growth facilitators

- Contribute to the induction of growth facilitators at all levels of the county
- Support volunteers at all levels of the county that have a direct responsibility for growth

Email Matt on matt.butterfield@southondonscouts.org.uk





Scouts

South London



southlondonscouts.org.uk



contact.us@southlondonscouts.org.uk



#SouthLondonScouts