



County Chair
South London Scouts

Scouts 
South London



Welcome

As Scouts, we believe in empowering young people with skills for life. We encourage our young people to do more, learn more and be more

Each week, we give over 9500 young people across South London the opportunity to enjoy fun, challenge and adventure while developing the skills they need to succeed, supported by over 3500 volunteers. We're talking about teamwork, leadership and resilience – skills that have helped Scouts become everything from teachers and social workers to astronauts and olympians. We believe in bringing people together.

We celebrate diversity and stand against intolerance, always. We're a worldwide movement, creating stronger communities and inspiring positive futures.

This is an incredibly exciting time for scouting and a great time to be joining our county trustee board and county leadership team.

We know that in order to reach our goals, more support is needed over the coming years to build a resilient team that better supports our members. We want to focus on developing a culture that can meet the challenges we face, encourages innovation and new ways of working, and that values the contribution everyone makes to achieve our mission.

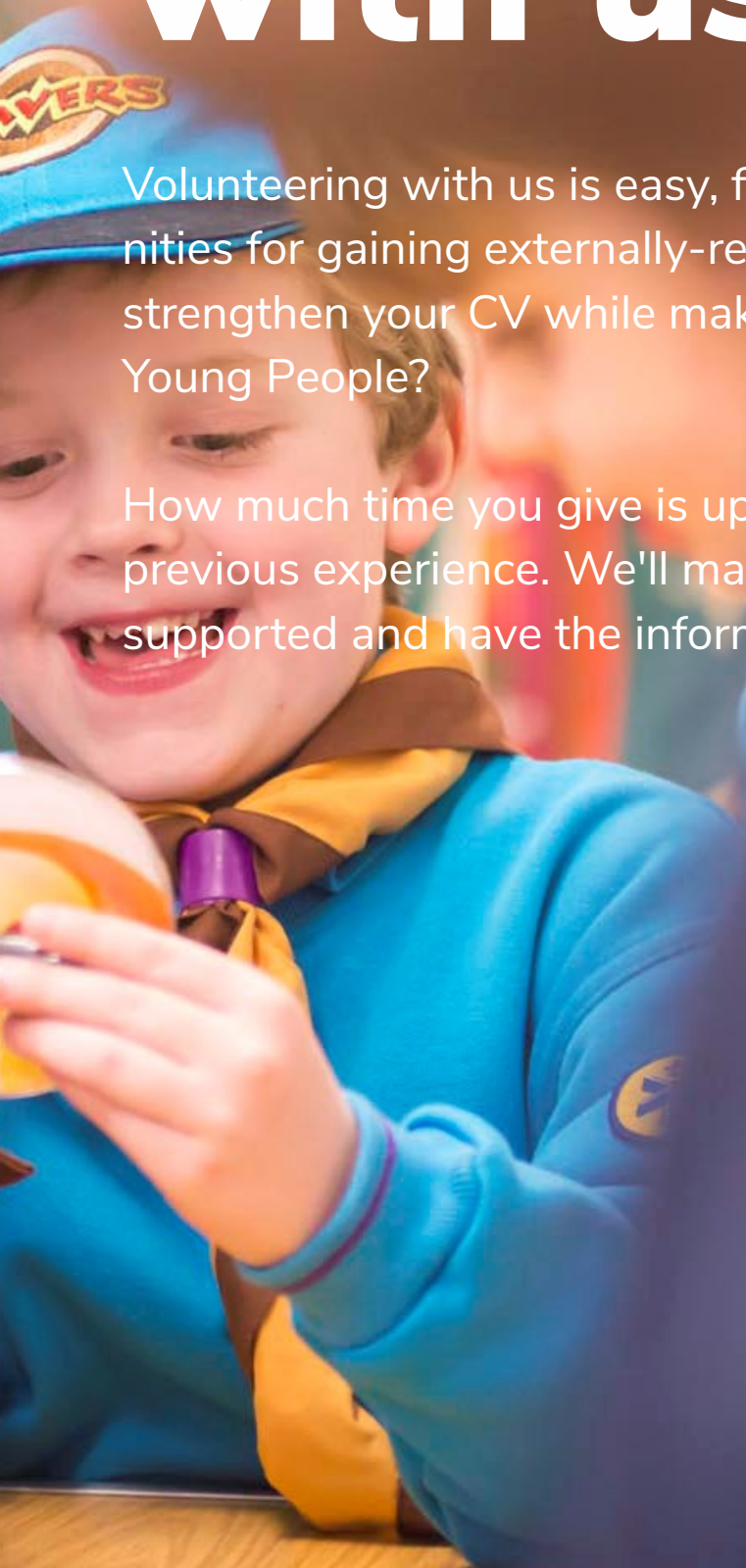
Judy Freeman
County Lead



Volunteering with us

Volunteering with us is easy, fun and offers many opportunities for gaining externally-recognised qualifications. Why not strengthen your CV while making a real impact on the lives of Young People?

How much time you give is up to you, and you don't need any previous experience. We'll make sure you're properly supported and have the information you need.



Whats in it for you...

The only prerequisite to volunteer with us – apart from enthusiasm, of course – is that you're over 18. We provide an induction, lots of ongoing support and training which can result in external recognition with:

- The Institute of Leadership and Management (ILM)
- The Institute of Training and Occupational Learning (ITOL)

These awards are recognised by many external organisations, bodies and employers, making them a great addition to your volunteering experience and your CV.

The benefits of joining our county team...

Volunteering with Scouts can enrich your life – don't just take our word for it. Over 90% of our volunteers say that their Scout experiences are hugely beneficial:

Gain skills

We have an award-winning training scheme for our volunteers so you get as much from it as our amazing young people, including practical skills like first aid and transferable skills like communication and leadership.

Boost your CV

More than two thirds of our volunteers say their CVs have been enhanced by joining Scouts. Employers love to see the commitment of volunteers, and through Scouts you can get vital experience in areas like management, administration and activities.

Make new friends

A whopping 97% of our volunteers say their involvement has helped them forge new friendships.

Change lives

There's no better feeling than making a difference to communities and transforming the lives of young people. How's that for job satisfaction?

Flexible volunteering

Part of Scouting's modern appeal to adults is our approach to flexible volunteering, it's great when people can make a regular commitment to help to provide weekly scouting to young people but we know it's not always possible. People nowadays have busy, often unpredictable lives – meaning that they can't commit set hours, on set days.

Our values

Integrity

We say what we mean and when we make a promise, we keep it.

We listen to others, explore our differences and work to find common ground.

Respect

Care

Scouts are friends to all and think of others before themselves.

We believe passionately in improving the lives and life chances of young and helping them explore and develop their beliefs and attitudes.

Belief

Cooperation

Scouting is about teamwork. We believe that when we work together we achieve more than we can on our own.

Our Structure

The County Lead is primarily responsible for the provision and development of scouting across South London. They are responsible for putting into place a management and support structure that underpins the needs of our county and districts and is responsible for generating a county strategic plan that meets the needs of the county and our districts, groups, units and networks.

The county leadership team

The county leadership team manages the strategic leadership of scouting in the county and provides support at all levels.

This overarching team is responsible for:

- the day-to-day management of the support and services provided by the county
- the management of scouting at county level
- the management of scouting in each of our districts (led by the appropriate district commissioners)
- sharing success, great ideas and good practice
- the county strategic plan
- discussion of and decisions relating to the growth and development of scouting across the county
- the support provided to our district commissioners

The county leadership team is made up of:

- County Lead
- County Youth Lead
- People Lead
- Programme Lead
- Places Lead
- District Lead for Bromley
- District Lead for Wandsworth
- District Lead for Lambeth
- District Lead for Bexley
- District Lead for Southwark
- District Lead for Lewisham
- District Lead for Royal Greenwich
- County Chair
- County Development & Volunteer Support Manager

The County Board of Trustees

Our County Board of Trustees is an important part of the day-to-day running of our county and exists to support our County Leadership Team in meeting their responsibilities. They also ensure the county complies with the Policy, Organisation & Rules of The Scout Association and charity governance (in accordance with the Charity Commissioner for England & Wales) and provides support for our county team and our districts. The County Board of Trustees meets bi-monthly and is committed to being an exemplar of good practice in governance.

Skills for Life

Our plan to 2025



South London

Our vision

By 2023 we will have seen year on year growth and will be preparing more young people with skills for life. Our scout groups and explorer scout units will be supported by a growing team of amazing leaders who together deliver an inspiring high-quality programme to suitably sized sections.

Perception

Scouting across South London is clearly understood, more visible, trusted, respected and widely seen as playing a key role in today's society.

People

More adults and young people joining scouting from every community in South London.

Places

We provide amazing scout groups and explorer scout units with appropriately sized (but aiming for maximum sized), sections run by larger teams of adults. All our scout groups have a proactive executive committee in place. Executive members understand their role and know where to go for support. Our explorer scout units are governed efficiently within the district.

Programme

We provide exciting, high quality section programmes across our county, that are engaging, fun and enjoyable and are 'benchmarked' and supported by simple (digital) tools.

Find out more and see what you can do to help your group or unit achieve our goals at:

southlondonscouts.org.uk/ourplan

Chair of the Greater London South county Scout Council and Trustee Board

We're looking for someone with management skills who can provide leadership, motivation and inspiration to volunteers.

The County Chair is the lead volunteer for governance for our scout county and leads our board of trustees, ensuring that it fulfils its responsibilities within the County.

The Chair works closely with the County Lead to achieve the purpose of The Scout Association through the development of local scouting, in accordance with the county constitution and the policy, organisation and rules of The Scout Association.



A bit about South London Scouts

Scouting across South London has some amazing people. Ordinary people who together make extraordinary things happen.

Greater London South County Scout Council (known as South London Scouts), is a registered charity and operates under the rules of The Scout Association and is led by the County Commissioner. The County Commissioner is supported by a team volunteers and a board of trustees.

South London Scout County has seven scout districts which support our 170 scout groups and 75 explorer scout units.

Role description

Role:	County Chair
Responsible to:	County Lead Volunteer
Responsible for:	County Trustees, County Treasurer, Sub-Committee Members
Main Contacts:	County Lead, County Team, County Trustee Board Members, County Development & Volunteer Support Manager, SLSC Centre Manager, District Chairs, District Board Members, other County Chairs, volunteers, young people, members of the public and other organisations
Appointment Requirements:	Age 18+, successful completion of The Scout Associations' joining journey including a DBS check, completion of the relevant Growing Roots learning. Must be eligible for charity trustee status (as a member of the County Board of Trustees), Understand and accept The Scout Association's policies
Estimated time required to fulfill the role:	At your discretion to fulfill the requirements of the role. This role can be shared.
What you can expect:	<p>To be a part of a developing and expanding county team that will continue to support and grow scouting across South London.</p> <p>Regular, ongoing support from the County Lead and County Development & Volunteer Support Manager to help with personal development and ensure that you are supported in carrying out your role.</p>

The role

Purpose of the role

Work closely with the County Lead Volunteer, the County Leadership Team, and the County Board of Trustees to achieve the purpose of The Scout Association through the development of local scouting in accordance with our policies, organisation and rules (scouts.org.uk/por).

Main tasks

- Objectively and impartially chairing and facilitating the County Trustee Board meetings
- Act as the Chair of the South London County Scout Council
- Plan the annual cycle of board meetings and setting the agenda for trustees meetings
- Monitor the decisions and actions agreed at board meetings and ensure they are implemented
- Work closely with the County Lead and County Leadership Team to ensure that there is a long-term and short-term county plan and ensure the board of trustees play their part in helping to achieve these
- Providing direction for the governance of the county and the board of trustees
- Attend any working groups, sprints or sub-committees set up by the board of trustees, where appropriate

General trustee responsibilities

- Uphold the responsibilities of Board of Trustees as outlined in the Policy, Organisation and Rules of The Scout Association
- Willingness and eligibility to act as a charity trustee for the county*
- Contribute to the strategic aims and future development of the county
- Understand the role, and the role of others trustees

*Terms of eligibility for charity trusteeship can be found in the current edition of The Scout Association's Policy, Organisation and Rules.

In changing times, we recognise what we looked for in a County Chair in years gone by and the skills and qualities we now look for are very different.

The level of commitment and flexibility in the role is something which is appealing and very rewarding all at the same time. We are open to all options and want to meet individual's circumstances. With this in mind, we are seeing more partnerships between shared roles so thinking differently is important to us.

Interested...?

We are really excited that you are interested in the County Chair role.

Your next step...

Please complete the information requested on the application form. Make sure you provide as much relevant information as possible.

Applications should be sent using our online form which you can find at:
www.southlondonscouts.org.uk/countychair

Queries

If you have any questions on any aspect of the role or wish to have an informal chat, please contact:

Matt Butterfield, at matt.butterfield@southlondonscouts.org.uk





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southlondonscouts.org.uk



contact.us@southlondonscouts.org.uk



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